

**TOWNSHIP OF NIPIGON**  
**AGENDA FOR COUNCIL MEETING**

Date: Tuesday, December 16, 2025

Time: 7:00 p.m.

Located at: Municipal Office Council Chambers – 52 Front Street



*"In the spirit of reconciliation, the Corporation of the Township of Nipigon respectfully acknowledges it is located on the traditional lands of the Red Rock Indian Band – Signatory to the Robinson-Superior Treaty of 1850, and the Township further respectfully acknowledges the historic presence of other signatories on these lands."*

- 1) **Addendum to Agenda (if applicable):**
- 2) **Disclosure of Pecuniary Interest:**
- 3) **Approve Previous Council Minutes:**
  - a) December 3, 2025, Regular Meeting Minutes
- 4) **Finance**
  - a) Tax Write Offs, Rebates, and Adjustments for 2025
  - b) Tax Rebate application for 2024 by Nipigon District Memorial Hospital
  - c) OPP 2026 Annual Billing Statement
- 5) **Council Business and Administration**
  - a) CAO Report 25-12-16-01: Seniors' Snow Removal Subsidy Pilot Program
- 6) **Sundries**
  - a) December 3, 2025, Nipigon Fire Department Meeting Minutes
  - b) October 29, 2025, Nipigon Public Library Board
  - c) December 9, 2025, Nipigon Museum Committee Minutes
  - d) September 24, 2025, NOMA Board of Directors Meeting Minutes
  - e) December 9, 2025, Ministry of Emergency Preparedness and Response, MEMO to Heads of Council Re: Emergency Management Modernization Act Achieves Royal Assent
  - f) Bill C-233, No More Loopholes Act, Fact Sheet, and Letter of Support
- 7) **Public Works**
- 8) **Economic Development**
- 9) **Any Other Business:**
- 10) **Closed/In-Camera Session**
  - a) Enter In-Camera Session
    - I. Acquisition or disposition of land – s.239(2)(c) (leasing a portion municipally-owned land)
- 11) **Confirmatory By-law**
- 12) **Motion to Adjourn – Next Meeting on January 13, 2026**

A regular meeting of Council was held electronically and in person at the Nipigon Municipal Office on Tuesday, December 3, 2025, called to order at 7:00 p.m.

**Land Acknowledgement:**

*In the spirit of reconciliation, The Corporation of the Township of Nipigon respectfully acknowledges that it is located on the traditional lands of the Red Rock Indian Band – Signatory to the Robinson-Superior Treaty of 1850, and the Township further respectfully acknowledges the historic presence of other signatories on these lands.*

**ATTENDANCE:**

Suzanne Kukko	Mayor
Anne Marie Cartwright	Councillor
Greg Harper	Councillor
Glenn Hart	Councillor
Gayle Westhaver	Councillor
Peyton Dumont-Saunders	Student Councillor
Sasha Barber	Student Councillor
Tim Cobban	CAO
Brianna Bell	EDO
Taylor Haskell	PWS (Via Zoom)

1. **ADDENDUM TO AGENDA** – None

2. **DISCLOSURE OF PECUNIARY INTEREST** – None

3. **APPROVE PREVIOUS COUNCIL MINUTES**

**Resolution No. 2025-265**

*Harper, Hart and carried:*

BE IT RESOLVED THAT this Council approves the regular meeting minutes from November 18, 2025, as presented.

4. **FINANCE**

a) Township of Nipigon, Asset Management Plan 2025

**Resolution No. 2025-266**

*Westhaver, Cartwright and carried:*

BE IT RESOLVED THAT this Council of the Township of Nipigon receives the Township of Nipigon Asset Management Plan 2025 for information and approves it, as presented.

5. **COUNCIL BUSINESS & ADMINISTRATION**

a) CAO Report 25-12-03-01

**Resolution No. 2025-267**

*Harper, Hart and carried:*

BE IT RESOLVED That this Council of the Township of Nipigon receives CAO Report 25-12-03-01 for information and approves it as presented.

b) A By-law to replace By-law No. 1965 and authorize the Civil Marriage Solemnization Services in the Township of Nipigon.

*Westhaver, Hart and carried:*

**Resolution No. 2025-268**

*Westhaver, Hart and carried:*

BE IT RESOLVED THAT this Council of the Township of Nipigon gives three readings and approves By-Law No. 2010, a By-Law to replace By-Law No. 1965 and authorize the Civil Marriage Solemnization Services in the Township of Nipigon.

c) A By-law respecting the Non-Union employees of the Township of Nipigon.

**Resolution No. 2025-269**

*Hart, Harper and carried:*

BE IT RESOLVED THAT this Council of the Township of Nipigon gives three readings and approves By-Law No. 2011, a By-Law Respecting the Non-Union Employees of the Township of Nipigon.

- d) A By-law to establish the Township of Nipigon Community Youth Scholarship.

**Resolution No. 2025-270**

*Westhaver, Cartwright and carried:*

BE IT RESOLVED THAT this Council of the Township of Nipigon gives three readings and approves By-Law No. 2012, a By-Law to Establish the Township of Nipigon Community Youth Scholarship with amendment to definition c) deleting “recognized by the Province of Ontario.

## 6. SUNDRIES

- a) November 5, 2025 Economic Development Committee Meeting Minutes

**Resolution No. 2025-271**

*Cartwright, Westhaver and carried:*

BE IT RESOLVED THAT this Council of the Township of Nipigon receives the Economic Development Committee Meeting Minutes for November 5, 2025, as presented.

- b) November 19, 2025, Trail Subcommittee Meeting Minutes

**Resolution No. 2025-272**

*Cartwright, Westhaver and carried:*

BE IT RESOLVED THAT this Council of the Township of Nipigon receives the Trail Subcommittee Meeting Minutes for November 19, 2025, as presented.

- c) October 16, 2025, The District of Thunder Bay Social Services Administration Board Meeting Minutes

- d) Superior Country Annual Report, 2024-25

**Resolution No. 2025-273**

*Hart, Westhaver and carried:*

BE IT RESOLVED THAT this Council of the Township of Nipigon receives the Superior Country Annual Report 2024-25, as presented.

- e) Superior North EMS Correspondence, November 25, 2025, Re: Tentative Memorandum of Settlement Reached with Unifor Local 229

*Cartwright, Harper and carried:*

**Resolution No. 2025-274**

BE IT RESOLVED THAT this Council of the Township of Nipigon receives the Superior North EMS Correspondence, November 25, as presented.

## 7. PUBLIC WORKS

- a) PWS Report #2025-12-03-02

- b) Landfill Policy—November 27 (Option 1: No Non-Residential Waste Accepted)

- c) Landfill Policy—November 27 (Option 2: Punch Card)

**Resolution No. 2025-275**

*Westhaver, Harper and carried:*

BE IT RESOLVED THAT this Council of the Township of Nipigon receives the PWS Report #2025-12-03-02 for information and THAT this Council approves Landfill Policy Option #1.

## 8. ECONOMIC DEVELOPMENT

- a) EDO Report 25-11-29-1: Regional Veterinary Services Partnership Development

**Resolution No. 2025-276**

*Harper, Cartwright and carried:*

BE IT RESOLVED THAT the Council of the Township of Nipigon receive EDO report

25-11-14-1 for information and authorize Staff to convene a Regional Steering Committee, engage neighbouring municipalities and First Nations, and begin preparing a partnership framework and operational plan for Council's future consideration.

## **9. ANY OTHER BUSINESS**

Councillor Harper

- raised a question concerning plowing.

Councillor Westhaver

- relayed concerns about administering surveys to residents, and the importance of providing physical copies at accessible locations for those that prefer them over online forms.

Councillor Cartwright

- raised a question concerning the Township's sliding hill and skating trail.

Mayor Kukko:

- provided a reminder about the annual Parade of Lights on December 14, 2025.
- thanked CPKC and the Holiday Train for helping raise \$5500 in donations to the local food bank.

## **10. IN-CAMERA**

### **Resolution No. 2025-277**

*Westhaver, Hart and carried:*

BE IT RESOLVED THAT this Council now resolve into Closed Session at 8:19 p.m., under section 239 of the Authority of the Municipal Act, 2001, to discuss:

- a) Acquisition or disposition of land – s.239 (2)(c) (31 Duluth St., Nipigon ON)
- b) Acquisition or disposition of land – s.239 (2)(c) (an update on a pending acquisition of land)

### **Resolution No. 2025-278**

*Cartwright, Westhaver and carried*

BE IT RESOLVED THAT this meeting resolves into an open session at 8:46 p.m.

Council reports rejecting an offer to purchase 31 Duluth Street, and also reports receiving an update on a pending acquisition of land.

### **Resolution No. 2025-279**

*Hart, Harper and carried:*

BE IT RESOLVED THAT the Chief Administrative Officer is authorized to proceed as directed in the in-camera/closed session.

## **11. CONFIRMATORY BY-LAW**

### **Resolution No. 2025-280**

*Hart, Westhaver and carried:*

BE IT RESOLVED THAT this Council gives three readings and approves By-law No. 2012, being a by-law to confirm the actions of the meetings held on and prior to December 3, 2025.

## **12. ADJOURNMENT**

### **Resolution No. 2025-281**

*Harper, Cartwright and carried:*

That this Council meeting adjourns at 8:49 p.m. to meet on December 16, 2025, for the next regular meeting or at the call of the Mayor.

\_\_\_\_\_  
CLERK

## OPP 2026 Annual Billing Statement

### Nipigon Tp

Estimated costs for the period January 1 to December 31, 2026

Please refer to [www.opp.ca](http://www.opp.ca) for 2026 Municipal Policing Billing General Information summary for further details.

			Cost per Property \$	Total Cost \$
<b>Base Service</b>	<b>Property Counts</b>			
	Household	846		
	Commercial and Industrial	84		
	Total Properties	930	203.05	188,834
<b>Calls for Service</b>	(see summaries)			
	Total all municipalities	217,602,138		
	Municipal portion	0.1554%	363.53	338,085
<b>Overtime</b>	(see notes)		35.22	32,758
<b>Prisoner Transportation</b>	(per property cost)		2.08	1,934
<b>Accommodation/Cleaning Services</b>	(per property cost)		6.32	5,878
<b>Total 2026 Estimated Cost</b>			<b>610.20</b>	<b>567,489</b>
<b>2024 Year-End Adjustment</b>	(see summary)			40,785
<b>Calculated Billing for 2026</b>				<b>608,275</b>
<b>Capped Payable for 2026</b>				<b>483,938</b>
<b>Total Billing for 2026 (Lesser of Calculated Billing or Capped payable)</b>				<b>483,938</b>
<b>2026 Monthly Billing Amount</b>				<b>40,328</b>

### Notes

Cost increases for the Total 2026 Billing amount have been capped at 11% over the Total 2025 Billing amount.

2025 Grand Total Billing Amount	435,980
11% of 2025 Grand Total Billing	47,958
Capped Payable for 2026	483,938

The capped payable for 2026 is lower than the calculated billing amount by \$124,337

## **OPP 2026 Annual Billing Statement**

### **Nipigon Tp**

**Estimated costs for the period January 1 to December 31, 2026**

#### **Notes to Annual Billing Statement**

- 1) **Municipal Base Services and Calls for Service Costs** - The costs allocated to municipalities are determined based on the costs assigned to detachment staff performing municipal policing activities across the province. A statistical analysis of activity in detachments is used to determine the municipal policing workload allocation of all detachment-based staff as well as the allocation of the municipal workload between base services and calls for service activity. For 2026 billing purposes the allocation of the municipal workload in detachments has been calculated to be 51.9 % Base Services and 48.1 % Calls for Service. The total 2026 Base Services and Calls for Service cost calculation is detailed on the Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 2) **Base Services** - The cost to each municipality is determined by the number of properties in the municipality and the standard province-wide average cost per property of \$203.05 estimated for 2026. The number of municipal properties is determined based on MPAC data. The calculation of the standard province-wide base cost per property is detailed on Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 3) **Calls for Service** - The municipality's Calls for Service cost is a proportionate share of the total cost of municipal calls for service costs calculated for the province. A municipality's proportionate share of the costs is based on weighted time standards applied to the historical billable calls for service. The municipality's total weighted time is calculated as a percentage of the total of all municipalities.
- 4) **Overtime** - Municipalities are billed for overtime resulting from occurrences in their geographic area and a portion of overtime that is not linked specifically to a municipality, such as training. Municipalities are not charged for overtime identified as a provincial responsibility. The overtime activity for the calendar years 2021, 2022, 2023 and 2024 has been analyzed and averaged to estimate the 2026 costs. The costs incorporate the 2026 salary rates and a discount to reflect overtime paid as time in lieu. The overtime costs incurred in servicing detachments for shift shortages have been allocated on a per property basis based on straight time. Please be advised that these costs will be reconciled to actual 2026 hours and salary rates and included in the 2028 Annual Billing Statement.
- 5) **Court Security and Prisoner Transportation (CSPT)** - Municipalities with court security responsibilities in local courthouses are billed court security costs based on the cost of the staff required to provide designated court security activities. Prisoner transportation costs are charged to all municipalities based on the standard province-wide per property cost. The 2026 costs have been estimated based on the 2024 activity levels. These costs will be reconciled to the actual cost of service required in 2026.  
  
There was no information available about the status of 2026 Court Security Prisoner Transportation Grant Program at the time of the Annual Billing Statement preparation.
- 6) **Year-end Adjustment** - The 2024 adjustment accounts for the difference between the amount billed based on the estimated cost in the Annual Billing Statement and the reconciled cost in the Year-end Summary. The most significant year-end adjustments are resulting from the cost of actual versus estimated municipal requirements for overtime, contract enhancements and court security.

**OPP 2026 Estimated Base Services and Calls for Service Cost Summary**  
**Estimated Costs for the period January 1 to December 31, 2026**

Salaries and Benefits		Positions	Base		Total Base Services and Calls for Service	Base Services	Calls for Service
		FTE	%	\$/FTE	\$	\$	\$
<b>Uniform Members</b>	<b>Note 1</b>						
Inspector .....		27.66	100.0	192,976	5,337,714	5,337,714	-
Staff Sergeant-Detachment Commander .....		8.57	100.0	175,024	1,499,952	1,499,952	-
Staff Sergeant .....		41.04	100.0	160,995	6,607,217	6,607,217	-
Sergeant .....		237.81	51.9	147,894	35,170,721	18,256,061	16,914,660
Constable .....		1,663.92	51.9	123,513	205,515,029	106,674,098	98,840,931
Part-Time Constable .....		17.53	51.9	98,559	1,727,739	896,887	830,852
Total Uniform Salaries		1,996.53			255,858,373	139,271,930	116,586,444
Statutory Holiday Payout .....				6,387	12,640,216	6,798,379	5,841,836
Shift Premiums .....				1,129	2,165,924.16	1,124,243	1,041,681
Uniform Benefits - Inspector .....				28.64%	1,528,567	1,528,567	-
Uniform Benefits - Full-Time Salaries .....				36.39%	90,535,000	48,411,886	42,123,114
Uniform Benefits - Part-Time Salaries .....				20.76%	358,624	186,165	172,459
<b>Total Uniform Salaries &amp; Benefits</b>					<b>363,086,704</b>	<b>197,321,170</b>	<b>165,765,534</b>
<b>Detachment Civilian Members</b>	<b>Note 1</b>						
Detachment Administrative Clerk .....		162.57	51.9	77,377	12,579,207	6,529,086	6,050,121
Detachment Operations Clerk .....		6.41	51.9	70,662	452,941	235,303	217,638
Detachment Clerk - Typist .....		2.61	51.9	64,030	167,117	86,440	80,677
Court Officer - Administration .....		38.91	51.9	94,216	3,665,926	1,903,154	1,762,772
Crimestoppers Co-ordinator .....		0.99	51.9	75,542	74,786	38,526	36,260
Cadet .....		6.72	51.9	52,627	353,653	183,668	169,985
Total Detachment Civilian Salaries .....		218.21			17,293,630	8,976,177	8,317,453
Civilian Benefits - Full-Time Salaries .....				35.46%	6,131,636	3,182,596	2,949,039
<b>Total Detachment Civilian Salaries &amp; Benefits</b>					<b>23,425,266</b>	<b>12,158,773</b>	<b>11,266,493</b>
<b>Support Costs - Salaries and Benefits</b>	<b>Note 2</b>						
Communication Operators .....				7,294	14,562,690	7,829,963	6,732,727
Prisoner Guards .....				2,425	4,841,585	2,603,189	2,238,396
Operational Support .....				7,250	14,474,843	7,782,730	6,692,113
RHQ Municipal Support .....				3,103	6,195,233	3,331,008	2,864,224
Telephone Support .....				162	323,438	173,904	149,534
Office Automation Support .....				937	1,870,749	1,005,851	864,898
Mobile and Portable Radio Support .....				325	654,569.50	351,839	302,731
<b>Total Support Staff Salaries and Benefits Costs</b>					<b>42,923,106</b>	<b>23,078,484</b>	<b>19,844,623</b>
<b>Total Salaries &amp; Benefits</b>					<b>429,435,076</b>	<b>232,558,427</b>	<b>196,876,649</b>
<b>Other Direct Operating Expenses</b>	<b>Note 2</b>						
Communication Centre .....				152	303,473	163,169	140,304
Operational Support .....				1,292	2,579,517	1,386,936	1,192,581
RHQ Municipal Support .....				340	678,820	364,983	313,837
Telephone .....				1,203	2,401,826	1,291,396	1,110,429
Mobile Radio Equipment Repairs & Maintenance .....				197	396,770	213,268	183,502
Office Automation - Uniform .....				4,688	9,359,733	5,032,474	4,327,258
Office Automation - Civilian .....				1,199	261,634	135,799	125,835
Vehicle Usage .....				10,641	21,245,076	11,422,901	9,822,175
Detachment Supplies & Equipment .....				824	1,645,141	884,548	760,593
Uniform & Equipment .....				2,930	5,901,196	3,171,959	2,729,236
Uniform & Equipment - Court Officer .....				1,055	41,050	21,311	19,739
<b>Total Other Direct Operating Expenses</b>					<b>44,814,234</b>	<b>24,088,745</b>	<b>20,725,489</b>
<b>Total 2026 Municipal Base Services and Calls for Service Cost</b>					<b>\$ 474,249,309</b>	<b>\$ 256,647,172</b>	<b>\$ 217,602,138</b>
<b>Total OPP-Policed Municipal Properties</b>						<b>1,263,977</b>	
<b>Base Services Cost per Property</b>						<b>\$ 203.05</b>	



## **OPP 2026 Estimated Base Services and Calls for Service Cost Summary**

**Estimated Costs for the period January 1 to December 31, 2026**

### **Notes:**

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2021 through 2024. Additional service, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 84.1 FTEs with a cost of \$17,823,159 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level, and classification. The 2026 salaries incorporate the 2026 general salary rate increase set in the 2023 to 2026 OPPA Uniform and Civilian Agreements (uniform and civilian staff - 4.75% in 2023, 4.50% in 2024, 2.75% in 2025 and 2.75% in 2026.) The 2026 salaries also incorporate a 3% Frontline Patrol Premium and a 3% Second-In-Command premium.

The benefit rates are estimated based on the most recent rates set by the Treasury Board Secretariat, (2025-26). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 51.9% Base Services : 48.1% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2025 Municipal Policing Cost-Recovery Formula.

## OPP 2026 Calls for Service Billing Summary

### Nipigon Tp

Estimated costs for the period January 1 to December 31, 2026

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
	A					B	C = A * B		
	Note 1							Note 2	Note 3
Drug Possession	8	7	11	7	8	4.9	40	0.0021%	4,675
Drugs	0	3	2	7	3	103.7	311	0.0165%	35,978
Operational	258	241	296	380	294	4.0	1,175	0.0624%	135,885
Operational 2	60	48	64	51	56	1.8	100	0.0053%	11,605
Other Criminal Code Violations	35	34	22	31	31	6.7	204	0.0109%	23,632
Property Crime Violations	49	43	35	54	45	5.8	262	0.0139%	30,352
Statutes & Acts	47	43	30	69	47	3.6	170	0.0090%	19,671
Traffic	38	39	38	38	38	3.8	145	0.0077%	16,809
Violent Criminal Code	35	32	27	54	37	13.9	514	0.0273%	59,477
<b>Municipal Totals</b>	<b>530</b>	<b>490</b>	<b>525</b>	<b>691</b>	<b>559</b>		<b>2,923</b>	<b>0.1554%</b>	<b>\$338,085</b>

### Provincial Totals (Note 4)

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
	A					B	C = A * B		
	Note 1							Note 2	Note 3
Drug Possession	3,017	2,530	2,404	2,570	2,630	4.9	12,888	0.6849%	1,490,434
Drugs	1,071	818	940	944	943	103.7	97,806	5.1980%	11,310,991
Operational	182,938	178,694	182,556	198,566	185,688	4.0	742,754	39.4744%	85,897,052
Operational 2	48,875	46,769	47,507	47,198	47,587	1.8	85,657	4.5523%	9,905,960
Other Criminal Code Violations	12,312	12,464	13,135	14,777	13,172	6.7	88,252	4.6902%	10,206,039
Property Crime Violations	47,768	49,230	49,802	48,800	48,900	5.8	283,620	15.0733%	32,799,789
Statutes & Acts	33,390	33,258	34,566	37,180	34,599	3.6	124,555	6.6196%	14,404,335
Traffic	34,936	38,989	32,888	34,394	35,302	3.8	134,146	7.1293%	15,513,588
Violent Criminal Code	20,343	21,807	22,925	24,690	22,441	13.9	311,932	16.5779%	36,073,949
<b>Provincial Totals</b>	<b>384,648</b>	<b>384,559</b>	<b>386,723</b>	<b>409,119</b>	<b>391,262</b>		<b>1,881,610</b>	<b>100%</b>	<b>\$217,602,138</b>

### Notes to Calls for Service Billing Summary

- 1) Displayed without decimal places, exact numbers used in calculations
- 2) Displayed to four decimal places, nine decimal places used in calculations
- 3) Total costs rounded to zero decimals
- 4) Provincial Totals exclude data for dissolutions and post-2022 municipal police force amalgamations.

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# **OPP 2026 Calls for Service Details**

## **Nipigon Tp**

**For the calendar years 2021 to 2024**

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
<b>Grand Total</b>	<b>530</b>	<b>490</b>	<b>525</b>	<b>691</b>	<b>559.00</b>
Drug Possession	8	7	11	7	8.25
DRUG Operation - Master Code	0	0	1	0	0.25
DRUG related occurrence	7	6	6	4	5.75
Possession - Cocaine	0	0	1	0	0.25
Possession - Methamphetamine (Crystal Meth)	0	0	2	1	0.75
Possession - Other Controlled Drugs and Substances Act	1	1	1	2	1.25
Drugs	0	3	2	7	3.00
Trafficking - Cocaine	0	0	0	4	1.00
Trafficking - Heroin	0	1	0	0	0.25
Trafficking - Methamphetamine (Crystal Meth)	0	0	1	1	0.50
Trafficking - Other Controlled Drugs and Substances Act	0	2	1	2	1.25
Operational	258	241	296	380	293.75
ACCIDENT - NON-MVC - Master Code	0	0	1	1	0.50
ACCIDENT - NON-MVC - RESIDENTIAL	0	1	0	0	0.25
Alarm - Others	1	1	0	0	0.50
Animal - Bear Complaint	1	1	5	4	2.75
Animal - Dog Owners Liability Act	2	1	1	2	1.50
Animal - Left in Vehicle	0	0	1	2	0.75
Animal - Master Code	0	2	0	2	1.00
Animal - Other	0	1	1	0	0.50
Animal Bite	0	0	1	0	0.25
Animal Injured	3	3	1	0	1.75
Animal Stray	2	2	4	10	4.50
Assist Fire Department	0	0	2	1	0.75
Assist Public	50	63	89	113	78.75
By-Law-Master code	1	0	1	0	0.50
Distressed / Overdue Motorist	3	2	2	0	1.75
Domestic Disturbance	25	34	40	45	36.00
False Fire Alarm - Building	0	0	1	0	0.25
FAMILY DISPUTE	12	7	12	19	12.50
Fire - Other	1	0	0	3	1.00
Fire - Vehicle	2	0	0	0	0.50
Fire Alarm - Master Code	0	0	0	1	0.25
Fireworks By-Law	1	0	0	0	0.25
Found - Bicycles	0	0	1	0	0.25
Found - License Plate	0	1	0	1	0.50
Found - Machinery & Tools	1	0	0	0	0.25
Found - Others	1	1	0	4	1.50
Found - Personal Accessories	2	1	3	1	1.75
Found - Sporting Goods, Hobby Equip.	0	0	1	0	0.25
Found Property - Master Code	23	12	9	14	14.50
Insecure Condition - Building	1	0	0	0	0.25
Insecure Condition - Master Code	1	2	1	1	1.25
Lost - Household Property	0	1	0	0	0.25

## OPP 2026 Calls for Service Details

### Nipigon Tp

For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Lost - License Plate	1	1	0	1	0.75
Lost - Personal Accessories	2	1	0	1	1.00
Lost - Radio, TV, Sound-Reprod. Equip.	1	0	0	0	0.25
Lost Property - Master Code	8	5	4	4	5.25
Medical Assistance - Master Code	1	1	1	0	0.75
Medical Assistance - Other	3	2	1	0	1.50
Missing Person 12 & older	0	1	4	1	1.50
Missing Person Located 12 & older	5	4	5	2	4.00
Missing Person Located Under 12	3	0	2	1	1.50
Missing Person under 12	0	0	1	2	0.75
Missing Person-Master code	1	0	0	1	0.50
Neighbour Dispute	12	17	26	23	19.50
Noise By-Law	1	0	0	1	0.50
Noise Complaint - Animal	0	1	1	0	0.50
Noise Complaint - Master Code	4	3	8	30	11.25
Noise Complaint - Others	1	2	2	0	1.25
Noise Complaint - Residence	1	1	1	2	1.25
Noise Complaint - Vehicle	1	2	0	0	0.75
Overdose/Suspected Overdose	0	0	1	0	0.25
Overdose/Suspected Overdose - Opioid Related	0	0	1	2	0.75
Phone - Master Code	0	2	2	0	1.00
Phone - Nuisance - No Charges Laid	4	3	2	2	2.75
Phone - Obscene - No Charges Laid	0	0	0	1	0.25
Phone - Other - No Charges Laid	3	0	1	1	1.25
Sudden Death - Accidental	0	0	1	0	0.25
Sudden Death - Drowning	0	0	0	1	0.25
Sudden Death - Natural Causes	5	4	2	1	3.00
Sudden Death - Others	1	0	1	0	0.50
Sudden Death - Suicide	0	1	2	1	1.00
SUSPICIOUS PACKAGE	0	1	0	0	0.25
Suspicious Person	21	12	22	26	20.25
Suspicious vehicle	12	11	7	10	10.00
Text- related Incident (Texting)	0	1	0	0	0.25
Trouble with Youth	6	4	5	12	6.75
Unwanted Persons	26	22	16	27	22.75
Vehicle Recovered - Automobile	1	3	0	1	1.25
Vehicle Recovered - Master Code	0	0	0	1	0.25
Vehicle Recovered - Trucks	1	0	0	1	0.50
Operational 2	60	48	64	51	55.75
911 call - Dropped Cell	8	7	7	5	6.75
911 call / 911 hang up	5	5	10	6	6.50
False Alarm - Accidental Trip	1	0	0	0	0.25
False Alarm - Others	17	16	22	15	17.50
False Holdup Alarm - Accidental Trip	11	9	4	4	7.00
Keep the Peace	18	11	21	21	17.75

**OPP 2026 Calls for Service Details**  
**Nipigon Tp**  
**For the calendar years 2021 to 2024**

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Other Criminal Code Violations	35	34	22	31	30.50
Animals - Cruelty	1	0	0	0	0.25
Bail Violations - Fail To Comply	7	14	3	14	9.50
Bail Violations - Master Code	2	2	0	1	1.25
Bail Violations - Others	0	0	1	0	0.25
Breach of Probation	7	10	11	2	7.50
Breach of Recognizance (811)	3	0	0	0	0.75
Child Pornography - Master Code	1	0	0	0	0.25
Child Pornography - Possess child pornography	1	0	0	1	0.50
Child Pornography - Print/publish child pornography	0	0	0	1	0.25
Contraband Tobacco	0	1	0	0	0.25
Counterfeit Money - Others	0	1	0	0	0.25
Disobey court order/Misconduct executing process	0	0	2	2	1.00
Disturb the Peace	5	3	2	4	3.50
Indecent acts - Master Code	0	1	0	0	0.25
Municipal Influence or Corruption (fraud)	0	0	0	1	0.25
Obstruct Public Peace Officer	1	0	0	0	0.25
Offences Related to Currency	0	1	0	0	0.25
Offensive Weapons - Careless use of firearms	1	0	0	0	0.25
Offensive Weapons - Carry concealed	1	0	0	0	0.25
Offensive Weapons - In Vehicle	0	1	0	0	0.25
Offensive Weapons - Other Weapons Offences	0	0	0	2	0.50
Offensive Weapons - Possession of Weapons	2	0	0	0	0.50
Offensive Weapons - Prohibited	0	0	0	1	0.25
Other Criminal Code * Sec.462 - Sec.753	0	0	1	0	0.25
Public Morals	1	0	0	0	0.25
Trespass at Night	2	0	0	1	0.75
Unauthorized Importing/Exporting of Weapons	0	0	0	1	0.25
Uttering Counterfeit Money	0	0	1	0	0.25
Weapons Trafficking and Manufacturing	0	0	1	0	0.25
Property Crime Violations	49	43	35	54	45.25
Arson - Building	1	2	0	0	0.75
Break & Enter	2	4	4	5	3.75
Fraud - False Pretence Under \$5,000	0	0	1	2	0.75
Fraud - Forgery & Uttering	0	2	1	0	0.75
Fraud - Fraud through mails	1	0	0	0	0.25
Fraud - Master Code	1	2	1	2	1.50
Fraud - Money/property/security Over \$5,000	0	1	0	1	0.50
Fraud - Money/property/security Under \$5,000	2	2	2	4	2.50
Fraud - Other	2	2	1	3	2.00
Fraud - Steal/Forge/Poss./Use Credit Card	2	0	0	0	0.50
Identity Fraud	2	0	0	0	0.50
Mischief	12	4	6	20	10.50
Mischief - Interfere with lawful use, enjoyment of property	0	1	0	1	0.50
Mischief Graffiti - Non-Gang Related	0	0	0	2	0.50

## OPP 2026 Calls for Service Details

### Nipigon Tp

For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Mischief with Data	0	0	1	0	0.25
Personation with Intent (fraud)	0	2	0	1	0.75
Possession of Stolen Goods over \$5,000	0	3	2	3	2.00
Possession of Stolen Goods under \$5,000	1	0	0	0	0.25
Property Damage	0	3	4	0	1.75
Theft Over - Master Code	1	0	0	0	0.25
Theft FROM Motor Vehicles Over \$5,000	1	0	0	0	0.25
Theft FROM Motor Vehicles Under \$5,000	0	1	0	3	1.00
Theft of - All Terrain Vehicles	1	0	0	0	0.25
Theft of - Automobile	0	1	0	0	0.25
Theft of - Motorcycles	0	0	1	0	0.25
Theft of Motor Vehicle	1	3	0	1	1.25
Theft Over \$5,000 - Boat (Vessel)	1	0	0	0	0.25
Theft Over \$5,000 - Other Theft	1	0	1	0	0.50
Theft Under \$5,000 - Gasoline Drive-off	6	6	0	0	3.00
Theft Under \$5,000 - Master Code	1	1	3	2	1.75
Theft Under \$5,000 - Other Theft	6	2	4	3	3.75
Theft Under \$5,000 - Persons	0	1	1	0	0.50
Theft Under \$5,000 - Trailers	1	0	0	0	0.25
Theft Under \$5,000 SHOPLIFTING	1	0	2	1	1.00
Unlawful in a dwelling house	2	0	0	0	0.50
<b>Statutes &amp; Acts</b>	<b>47</b>	<b>43</b>	<b>30</b>	<b>69</b>	<b>47.25</b>
Custody Dispute	0	0	0	1	0.25
FAMILY LAW ACT - RESTRAINING ORDER	0	0	0	1	0.25
Landlord / Tenant	13	8	1	8	7.50
Mental Health Act	8	11	12	28	14.75
Mental Health Act - Apprehension	6	1	5	0	3.00
Mental Health Act - Attempt Suicide	0	0	1	0	0.25
Mental Health Act - No Contact with Police	2	2	0	2	1.50
Mental Health Act - Placed on Form	2	3	2	2	2.25
Mental Health Act - Threat of Suicide	5	4	1	3	3.25
Mental Health Act - Voluntary Transport	4	2	1	5	3.00
Trespass To Property Act	7	10	6	19	10.50
Youth Criminal Justice Act (YCJA)	0	2	1	0	0.75
<b>Traffic</b>	<b>38</b>	<b>39</b>	<b>38</b>	<b>38</b>	<b>38.25</b>
MVC - PERS. INJ. FAILED TO REMAIN (MOTOR VEHICLE COLLISION)	0	0	1	0	0.25
MVC - PERSONAL INJURY (MOTOR VEHICLE COLLISION]	2	1	1	1	1.25
MVC - PROP. DAM. FAILED TO REM (MOTOR VEHICLE COLLISION)	3	2	3	0	2.00
MVC - PROP. DAM. NON REPORTABLE (MOTOR VEHICLE COLLISION]	10	15	20	19	16.00
MVC - PROP. DAM. REPORTABLE (MOTOR VEHICLE COLLISION]	22	21	13	18	18.50
MVC (MOTOR VEHICLE COLLISION) - Master Code	1	0	0	0	0.25
<b>Violent Criminal Code</b>	<b>35</b>	<b>32</b>	<b>27</b>	<b>54</b>	<b>37.00</b>

## OPP 2026 Calls for Service Details

### Nipigon Tp

For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Aggravated Assault - Level 3	0	1	0	0	0.25
Assault - Level 1	12	13	13	16	13.50
Assault Peace Officer	0	1	0	0	0.25
Assault With Weapon or Causing Bodily Harm - Level 2	8	3	3	7	5.25
Attempted Murder	0	0	0	1	0.25
Criminal Harassment	1	3	3	8	3.75
Criminal Harassment - Offender Unknown	0	2	0	0	0.50
Forcible confinement	1	0	0	0	0.25
Indecent/Harassing Communications	0	3	0	1	1.00
Invitation to Sexual Touching	0	0	0	1	0.25
Kidnapping	1	0	0	0	0.25
Non-Consensual Distribution of Intimate Images	1	0	0	0	0.25
Other Assaults / Admin Noxious thing	0	1	0	0	0.25
Robbery-Master code	0	0	0	1	0.25
Sexual Assault	6	3	2	7	4.50
Sexual Interference	0	0	0	2	0.50
Utter Threats to Person	5	2	6	8	5.25
Utter Threats to Person - Police Officer	0	0	0	1	0.25
Voyeurism	0	0	0	1	0.25



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**OPP 2024 Reconciled Year-End Summary****Nipigon Tp****Reconciled cost for the period January 1 to December 31, 2024**

			<b>Cost per Property \$</b>	<b>Reconciled Cost \$</b>	<b>Estimated Cost \$</b>	<b>Reconciliation Variance \$</b>
<b>Base Service</b>	<b>Property Counts</b>					
	Household	844				
	Commercial and Industrial	85				
	Total Properties	<u>929</u>	179.78	167,011	153,830	13,181
<b>Calls for Service</b>						
	Total all municipalities	198,679,051				
	Municipal portion	0.1275%	272.61	253,259	233,277	19,982
<b>Overtime</b>			43.84	40,728	34,049	6,678
<b>Prisoner Transportation</b>	(per property cost)		1.87	1,737	1,040	697
<b>Accommodation/Cleaning Services</b>	(per property cost)		5.16	4,794	4,552	242
<b>Total 2024 Costs</b>			<b>503.26</b>	<b>467,529</b>	<b>426,749</b>	
<b>2024 Billed Amount</b>				<b>426,743</b>		
<b>2024 Year-End-Adjustment</b>				<b>40,785</b>		

**Notes**

The Year-End Adjustment above is included as an adjustment on the 2026 Billing Statement.

This amount is incorporated into the monthly invoice amount for 2026.

The difference between the estimated and billed amount is due to rounding the bills to the nearest dollar throughout the year.

**OPP 2024 Reconciled Base Services and Calls for Service Cost Summary**  
**For the period January 1 to December 31, 2024**

Salaries and Benefits				Total Base Services and Calls for Service	Base Services	Calls for Service
	Positions	Base				
	FTE	%	\$/FTE	\$	\$	\$
<b>Uniform Members</b>	<b>Note 1</b>					
Inspector . . . . .	26.21	100.0	182,588	4,785,639	4,785,639	-
Staff Sergeant-Detachment Commander. . . . .	9.14	100.0	163,618	1,495,473	1,495,473	-
Staff Sergeant . . . . .	36.76	100.0	152,805	5,617,096	5,617,096	-
Sergeant . . . . .	222.37	50.4	136,574	30,369,854	15,318,086	15,051,768
Constable. . . . .	1,613.61	50.4	116,074	187,298,667	94,469,399	92,829,269
Part-Time Constable . . . . .	15.08	50.4	93,354	1,407,778	710,424	697,354
<b>Total Uniform Salaries</b>	<b>1,923.17</b>			<b>230,974,507</b>	<b>122,396,117</b>	<b>108,578,391</b>
Statutory Holiday Payout . . . . .			6,050	11,543,670	6,038,603	5,505,066
Shift Premiums . . . . .			1,129	2,088,959.07	1,053,632	1,035,327
Uniform Benefits - Inspector. . . . .			28.64%	1,370,468	1,370,468	-
Uniform Benefits - Full-Time Salaries. . . . .			36.39%	81,797,167	42,539,580	39,257,587
Uniform Benefits - Part-Time Salaries. . . . .			20.76%	292,210	147,462	144,749
<b>Total Uniform Salaries &amp; Benefits</b>				<b>328,066,981</b>	<b>173,545,862</b>	<b>154,521,120</b>
<b>Detachment Civilian Members</b>	<b>Note 1</b>					
Detachment Administrative Clerk . . . . .	168.12	50.4	73,426	12,344,361	6,226,515	6,117,845
Detachment Operations Clerk . . . . .	2.08	50.4	69,128	143,787	72,585	71,202
Detachment Clerk - Typist . . . . .	1.06	50.4	60,677	64,318	32,159	32,159
Court Officer - Administration. . . . .	25.63	50.4	74,937	1,920,625	968,930	951,695
Crimestoppers Co-ordinator . . . . .	0.83	50.4	70,809	58,771	29,740	29,032
Cadet. . . . .	0.68	50.4	49,848	33,897	16,948	16,948
<b>Total Detachment Civilian Salaries</b>	<b>198.40</b>			<b>14,565,758</b>	<b>7,346,877</b>	<b>7,218,881</b>
Civilian Benefits - Full-Time Salaries . . . . .			35.46%	5,164,440	2,604,911	2,559,529
<b>Total Detachment Civilian Salaries &amp; Benefits</b>				<b>19,730,198</b>	<b>9,951,788</b>	<b>9,778,410</b>
<b>Support Costs - Salaries and Benefits</b>	<b>Note 2</b>					
Communication Operators . . . . .			6,228	11,977,503	6,263,811	5,713,692
Prisoner Guards . . . . .			1,996	3,838,647	2,007,477	1,831,170
Operational Support . . . . .			6,080	11,692,874	6,114,960	5,577,914
RHQ Municipal Support . . . . .			2,751	5,290,641	2,766,818	2,523,822
Telephone Support . . . . .			141	271,167	141,811	129,356
Office Automation Support . . . . .			875	1,682,774	880,031	802,743
Mobile and Portable Radio Support . . . . .			282	546,586.50	285,768	260,819
<b>Total Support Staff Salaries and Benefits Costs</b>				<b>35,300,192</b>	<b>18,460,676</b>	<b>16,839,516</b>
<b>Total Salaries &amp; Benefits</b>				<b>383,097,371</b>	<b>201,958,326</b>	<b>181,139,045</b>
<b>Other Direct Operating Expenses</b>	<b>Note 2</b>					
Communication Centre . . . . .			155	298,091	155,891	142,200
Operational Support . . . . .			1,018	1,957,787	1,023,854	933,934
RHQ Municipal Support . . . . .			212	407,712	213,219	194,493
Telephone . . . . .			1,582	3,042,455	1,591,097	1,451,358
Mobile Radio Equipment Repairs & Maintenance . . . . .			147	284,923	148,964	135,959
Office Automation - Uniform . . . . .			3,019	5,806,050	3,036,359	2,769,691
Office Automation - Civilian . . . . .			1,154	228,954	115,088	113,865
Vehicle Usage . . . . .			9,975	19,183,621	10,032,356	9,151,265
Detachment Supplies & Equipment . . . . .			548	1,053,897	551,151	502,746
Uniform & Equipment . . . . .			2,305	4,467,666	2,335,795	2,131,871
Uniform & Equipment - Court Officer . . . . .			994	25,476	12,852	12,624
<b>Total Other Direct Operating Expenses</b>				<b>36,756,632</b>	<b>19,216,626</b>	<b>17,540,006</b>
<b>Total 2024 Municipal Base Services and Calls for Service Cost</b>				<b>\$ 419,854,003</b>	<b>\$ 221,174,952</b>	<b>\$ 198,679,051</b>
<b>Total OPP-Policed Municipal Properties</b>					<b>1,230,286</b>	
<b>Base Services Cost per Property</b>					<b>\$ 179.78</b>	

## OPP 2024 Reconciled Base Services and Calls for Service Cost Summary

For the period January 1 to December 31, 2024

### Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2019 through 2022. Contract enhancements, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 88.28 FTEs with a cost of \$17,343,993 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level and classification. The 2024 salaries incorporate the 2024 general salary rate increases set in the 2023 to 2026 OPPA Uniform and Civilian Collective Agreements, (uniform and civilian staff - 4.50%). The benefit rates are based on the most recent rates set by the Treasury Board Secretariat, (2024-25). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 50.44% Base Services : 49.56% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2023 Municipal Policing Cost-Recovery Formula.

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## **COUNCIL REPORT**

Subject: Seniors' Snow Removal Subsidy Pilot Program  
Date: December 16, 2025  
Report No.: 25-12-16-01  
From: CAO Tim Cobban



### **Recommendation:**

That Council receive CAO Report 25-12-16-01 for information;  
That Council approve the Seniors' Snow Removal Subsidy Pilot Program as outlined, with a total budget of \$5,000.

### **Introduction and Background:**

Nipigon experiences long, snow-intensive winters. Many seniors face significant financial and mobility challenges related to snow clearing, particularly those with low incomes or physical limitations or both. To address this problem, the Township sought to develop a program to assist seniors with snow removal in December 2024. Modelled after a long-running program in Terrace Bay, the intent was to contract directly with private snow removal operators for the service and implement a co-payment model, with both the Township and the recipients paying contractors directly for their services. A Request for Proposals was posted in late 2024 and elicited no responses, perhaps because private residential snow removal operators found the administrative and regulatory requirements of providing services on behalf of the Township too burdensome.

The policy proposed here takes a different approach. It advocates assisting low-income seniors with snow removal through a subsidy. It aims to offset the cost of private snow removal for eligible residents by providing a total annual rebate of \$250, issued in two instalments. This approach allows residents to choose an operator and level of service that best suits their needs, and better conforms to the part-time nature of much private snow removal work. The report below outlines and explains the main parameters of the proposed pilot program, including eligibility criteria and the related issues of budget size and administration.

### **Eligibility Criteria:**

- Age 65+ and resident at the property full-time.
- Property must be a detached, semi-detached, or townhouse residence in Nipigon.
- Household income must be at or below Statistics Canada's Low-Income Measure (LIM)
- Applicant must secure snow removal from a non-resident provider.
- Households with an able-bodied adult under 65 are not eligible.

Most of the eligibility criteria posted above are straightforward. Recipients must be seniors (65 years of age or older) and live full-time in a detached or semi-detached residence (i.e., not a

multi-residential property where snow removal is the landlord's responsibility). There must also be no able-bodied person in the household capable of removing snow, and they must also confirm that they are paying for snow removal services.

The more complex criterion is the low-income threshold—or, more specifically, how its verified. The pilot program proposed here advocates using Statistic Canada's Low-Income Measure (LIM), as it is a carefully constructed and widely accepted statistical measure of low income that indexes by the number of persons in a household. For one person homes, for example the LIM-after tax is \$26,503 (or \$30,401 before taxes); for two person homes, it is \$37,480 (or \$42,993 after taxes). One advantage of using LIM is that Statistics Canada's *Census of Canada* reports it by age range at the census subdivision level, so we know that, in 2021, there were 40 seniors in Nipigon living at or below the LIM. This gives us an accurate estimate of the maximum number of potential qualifying applicants for the program and informs budgetary decision-making.

The main disadvantage of using LIM as the low-income threshold for qualifying seniors is that it is not simply verified. The application process described below requires applicants to verify their income level by presenting their most recent Notice of Assessment from Canada Revenue Agency, T4s, or their Guaranteed Income Supplement notice. But the alternatives—allowing HST rebate cheques, for example, as Terrace Bay does—invoke a higher income threshold and thus a more expansive program.

#### **Subsidy Amount and Budget:**

- Total subsidy: \$250
  - First instalment: \$125 issued at application approval
  - Second instalment: \$125 issued at end of winter upon rebate application.
- Total budget: \$5,000
- Participant limit: 20

A total budget of \$5,000.00 is proposed, with a benefit amount of \$250.00 to be distributed to a maximum of 20 qualified participants to be selected on a first-come, first-served basis. The budget is fiscally responsible and appropriate for a pilot program of this nature. The total subsidy (\$250) is consistent with that given in other Ontario communities. With a fixed maximum budget of \$5,000, capping the number of participants at 20 simplifies administration, preserves the benefit amount at a meaningful level, and makes it easier to promote the program because the benefit is known.

To cap the number of participants at 20 persons, it is proposed that applications are processed on a first-come, first-served basis, with the program advertised accordingly. Although there are approximately 40 individuals that meet the age and LIM threshold for the program, a few of them are likely cohabitating, while others will not qualify because they share their home with an able-bodied adult or live in a multi-residential building.

#### **Program Administration:**

- Immediate announcement via website, Facebook, and postings at the NCC and Silver Club
- Application intake: January 2 – 16<sup>th</sup>, 2026
- First cheques issued shortly thereafter
- Rebate application due March 30<sup>th</sup>
- Final cheques issued shortly thereafter

The proposed pilot program has an accelerated launch with a relatively short intake window, as winter has already begun. It also includes a requirement for a final rebate application where recipients self-report their snow removal costs and provide feedback on the program.

If approved, the Seniors' Snow Removal Subsidy Pilot Program will be announced on the Township's website and Facebook page this week, and with posted notices at the Silver Club, Nipigon Community Centre, and possibly other locations. Applications will be available electronically through the Township's website, or obtained at the Township's Administration Office. Once completed, applications can be submitted along with proof of income and processed in person at the Township's Administration Office.

A second, brief report must be submitted by the end of March 2026 to receive the second \$125 cheque. In it, recipients will be asked to report their total snow removal budget, and answer a short survey about the program to help guide future decision-making.

### **Reporting**

Once the pilot program is complete, Staff will prepare a report that will assess its efficacy, explore possible funding options, and provide a recommendation on its future.

**Submitted By:**  
CAO Tim Cobban



# **Nipigon Fire Department**

## **Attendance:**

**Meeting Date:** DEC 3rd, 2025

Fire Chief Ryan Petre	FF Matthew Blackman	FF Mike Blair
<b>Deputy Chief Alex Pleson</b>	FF Bill Cronmiller	FF Terri Dumont
Captain Gordie Walters	FF Cory Squire	<b>FF Greg Latham</b>
Captain Alan Koistinen	FF Joel Willan	FF Aaron Zuwala
<b>Captain John Maedel</b>	FF Ian Zechner	<b>FF Jonah Roy</b>
Captain Butch Kovacs	FF Colton McLeod	FF Alex Bearman
<b>Captain Loretta Lemon</b>	FF Troy Nicol	<b>FF Dale Roy</b>
<b>FF Gary Thorsteinson</b>	FF Brody Stenlund	Council – Greg Harper
<b>FF Allan Clearwater</b>	FF Jeremy Chalifoux	<b>Secretary - Caroline Sugawara</b>

**CALL TO ORDER:** 19:06

## **PREVIOUS MINUTES:**

Thanks to John & Joel for going to Remembrance Day

Thanks to those who showed up for Joy's celebration of life.

Thanks to everyone for turning up for Holiday Train. A suggestion should be made to have someone stationed by track crossing (OPP or CN Police?) to control foot traffic dodging trains.

Waiting on parts for #4 @ Ft Garry.

New Foam nozzle adaptors are in

New helmets are in.

Thanks to Loretta & Terri for organizing the old gear to send away (gear recycle).

Battery Charger is put together (thanks John)

Reggie should be showing up tomorrow (Dec 4<sup>th</sup>)

2 training dummies are on order.

REMEMBER – Drain valves on #2

## **HEALTH & SAFETY**

## **RECOMMENDATIONS TO COUNCIL:**

**Meeting adjourned 19:25**

**Minutes**  
**October 29, 2025**  
at Nipigon Public Library

Attending      C. Broughton, A. Cartwright, E. Maedel, R. Paterson, R. Ray, M. Robinson  
Regrets:        G. Ahl  
Secretary      S. Sugawara – Staff

**CALL to ORDER**

7:12 p.m.        M. Robinson, Chairing.

**LAND RECOGNITION**

In the spirit of reconciliation, Nipigon Public Library respectfully acknowledges it is located on the traditional lands of the Red Rock Indian Band – Signatory to the Robinson-Superior Treaty of 1850, and others.

**APPROVAL of AGENDA****Motion 01.**

Moved by R. Ray, seconded by E. Maedel, and carried:

That the Board accepts the agenda of October 29, 2025.

**CONFLICT of PECUNIARY INTEREST DISCLOSURES** – none declared**APPROVAL of MINUTES of PREVIOUS MEETING****Motion 02.**

Moved by C. Broughton, seconded by A. Cartwright, and carried:

That the Board approves the minutes of the last regular board meeting of September 24, 2025.

**BUSINESS ARISING**

- OLS virtual conference theme is Collaborate: Libraries Empower; Communities Thrive
  - staff on Wed Nov 19 from 10am - 4pm; board on Thurs Nov 20 from 6-8pm
- OLA Marketing Libraries Think Tank – Virtual, November 13 from 1:00—4:30pm

**CORRESPONDENCE and COMMUNICATION**

- OLS board assembly meeting from 6-8pm on October 28 - under 2,500 (regrets)
- municipal CAO: Lars Moffatt last day is October 31; Dr. Timothy Cobban first day is November 3
- OLA Marketing Libraries Think Tank – Virtual, November 13 from 1:00—4:30pm
- Bridge – library impact Ontario, 2023/2024 report (online)
- FOPL 2025-2029 strategic plan (online)
- how reading for pleasure can tackle poverty (online Scottish study)

**CHAIRPERSON'S REMARKS** – n/a**CEO REPORT**

- programming and challenge winners - see attached posters. picker wheel used to pick winners
  - walking scrabble and drop the needle start; tarot card presentation followed by readings

- Impressions of Nipigon Photo Contest: 1<sup>st</sup> won by Janine Reid – gift card, 2<sup>nd</sup> won by Lynn Clearwater – gift card, 3<sup>rd</sup> place tie between Lisa Squier and Aili Dampier
- reading challenge bingo (blackout) was won by Eveline Maedel \$100 gift card
- reading challenge bingo (any five squares) was won by Melissa Robinson \$25.00
- circulation challenge was just shy of the goal of 3,996 physical items read from February 14 to October 24
- upcoming – teacup holiday ornaments
- <https://www.moodwalks.ca/>
- October is Public Library Month: [First Nation Public Library Week](#) October 6-10; [Ontario Public Library Week](#) October 19-25; [Canadian School Library Day](#) October 27
- upcoming thoughts: dorset buttons, youth entrepreneurship, pd day crafts

### **FINANCIAL STATEMENT** – emailed October 29, 2025

### **PAYMENT VOUCHERS**

#### **Motion 03.**

Moved by R. Paterson, seconded by A. Cartwright, and carried:

That the Board approves payment of accounts on payment voucher CR016, 2025 for \$2,210.69

Board Members 2026 mtg dates	Position	Joined bd	Jan 28	Feb 25	Mar 25	Apr 29	May 27	Jun 24	Aug 26	Sep 30	Oct 28	Nov 25	Signing Officer	Policy members	Strategic Planning
G. Ahl	Trustee	2025-04-													
C. Broughton	Trustee	2013-04											X		X
A. Cartwright	Trustee	2023-12-19											X		X
E. Maedel	Trustee	2024-05-14												X	X
R. Paterson	Trustee	2022-02-08													X
R. Ray	Vice-Chair	2010-11											X	X	
M. Robinson	Chair	2016-04-07												X	

Board Members 2025 mtg dates	Position	Joined bd	Jan 22	Feb 26	Mar 26	Apr 30	May 28	Jun 18	Aug 27	Sep 24	Oct 29	Nov 26	Signing Officer
G. Ahl	Trustee	2025-04-		n/a			X	X	X	X	--		
C. Broughton	Trustee	2013-04	X	X	X	X	X	X	--	X	X		X
A. Cartwright	Trustee	2023-12-19	--	X	X	--	X	X	--	X	X		X
E. Maedel	Trustee	2024-05-14	X	--	X	X	X	X	X	X	X		
R. Paterson	Trustee	2022-02-08	X	X	X	X	X	--	X	--	X		
R. Ray	Vice-Chair	2010-11	X	--	--	X	X	--	X	X	X		X
M. Robinson	Chair	2016-04-07	X	X	X	X	X	--	X	X	X		

### **STRATEGIC PLAN PROGRESS AND MONITORING**

- committee members: board chair, librarian, E. Maedel, R. Paterson, A. Cartwright
  - next meeting is November 1, 2025 at 11:00 am in the library
- Township of Nipigon community analysis and more are available for reference
- <https://resources.olservice.ca/gov-hub-videos-podcast>

### **OTHER BUSINESS and COMMITTEE REPORTS**

- Budget:
- Policy Review and Updates: committee members: chair, librarian, R. Ray, E. Maedel
  - meet November 1 at 12:00 p.m., following the Strategic Planning meeting
- Report on Board Members' Advocacy Activities
- Rotary Medical Equipment Cupboard partnership since November 2011

- other: Nipigon Parade of Lights on December 14 – library float: limited seating, contact librarian
- Board Training:

**Library Board Resources at the [Governance HUB](#)**

[Governance roles and responsibilities](#) (Year 1)

[Accessing and planning for the future](#) (Year 3)

[Community and municipal relations](#) (Year 2)

[Legacy and transition readiness](#) (Year 4)

**DATE and TIME OF NEXT MEETING**

Wednesday, November 26, 2025 at 7:00 p.m. in the library meeting room and via Zoom  
C. Broughton and G. Ahl to review finances at 6:45 p.m.

Zoom link: <https://us02web.zoom.us/j/85169092750?pwd=MCtydk45VFRwaDJVVWVGcGNnRVdxdz09>

**ADJOURNMENT**

**Motion 06.**

Moved by E. Maedel, seconded by C. Broughton, and carried:  
That the meeting be adjourned at 7:43 p.m.

Chair Signature \_\_\_\_\_, M. Robinson.

Motion Number 02

Date of Approval December 9, 2025.

**20 READING  
25 CHALLENGE**

"I read so I can live more than one life in more than one place." Anne Tyler

**B O O K  
B I N G O**

WINNERS SELECTED USING  
PICKERWHEEL.COM

**BLACKOUT  
WON BY EVELINE M.**

**ANY 5 SPACES  
WON BY MELISSA R.**

Thank you to everyone who participated!  
EVENT RAN JANUARY TO OCTOBER 22, 2025

PROGRAMMING PARTNERSHIP

Dorion Public Library  
7-15 Centre Street, Dorion, ON N6J 4S4-2258

Nipigon Public Library  
522 York St., Nipigon, ON P0T 6A7-3142

West Nipigon Public Library  
427 Kelleys Rd., West Nipigon, ON P0T 5B6-2155

NIPIGON PUBLIC LIBRARY

***DROP THE NEEDLE***  
MONTHLY NEEDLE CRAFTING DROP-IN SESSIONS

NIPIGON PUBLIC LIBRARY | 807-887-3142

**SHOW AND SHARE  
(YOUR CHANCE TO SHINE)**

**BRING A PROJECT TO WORK ON**  
YOU ARE ENCOURAGED TO  
DROP-IN AND SEE WHAT  
OTHERS ARE WORKING ON

NEEDLEPOINT, BEAD WORK,  
CROSS STITCH, EMBROIDERY,  
PLASTIC CANVAS,...

**SATURDAY'S  
10:00—2:00  
OCTOBER 4  
NOVEMBER 1  
DECEMBER 6**

**SHARON ADAMZ**

**TAROT CARD READINGS**  
**Saturday October 11**  
10:00—10:30 a.m. Introduction to Tarot  
10:30—2:00 p.m. \$40 per reading (cash only)  
NIPIGON PUBLIC LIBRARY



**ZOMBIES vs ALIENS**  
**MEET AT NIPIGON PUBLIC LIBRARY**  
**6:30 PM — 8:00 PM**  
**TUESDAY, OCTOBER 28, 2025**

**FREE ENTRY**  
 WITH A DONATION TO  
 THE FOOD BANKS

**PRIZES**  
 FOR  
 BEST COSTUME  
 AND  
 RANDOM DRAWS

**SPONSORED BY**  
 NIPIGON  
 GENERAL STORE

**HOSTED BY**  
 NIPIGON PUBLIC LIBRARY




PHOTO BY HANLEY O'DONNELL

**Nipigon Public Library**  
 52 Front Street Nipigon

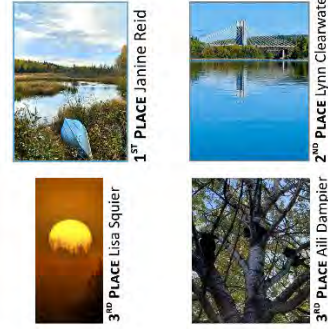
**IMPRESSIONS OF NIPIGON**  
 Photography Contest  
 October 2025

**1<sup>st</sup> PLACE** Janine Reid

**2<sup>nd</sup> PLACE** Lynn Clearwater

**3<sup>rd</sup> PLACE** Lisa Squier

**3<sup>rd</sup> PLACE** All Dampier



# W.I.N.S.O.M.E. BOOK CLUB

Borrow your copy from Nipigon Public Library. Already read or listened to the book? Drop-in and join the discussion.



## A NOVEL OBSESSION

by Caitlin Barasch  
 A wry and bold debut novel.  
 An irresistible catastrophe waiting to happen and an unflinching exploration of how we narrate the stories of our lives, as an aspiring novelist finds herself stalking—and writing about—her boyfriend's ex-girlfriend.

**THURSDAY, OCT 30, 1:30PM**  
 IN-PERSON BOOK DISCUSSION  
 OCCURS AT  
 NIPIGON PUBLIC LIBRARY

NIPIGON PUBLIC LIBRARY | 52 FRONT ST | 807-887-3142

**Scams & Consumer Protection 2025**

**WEBINARS for SENIORS**

Join Megan Stuckey, staff lawyer at the Sudbury Community Legal Clinic, for these free webinars. This fall we will delve into some of the most common—and a few little known—senior scams.

**NOV 19** ROMANCE SCAMS  
**DEC 3** LOANS & YOUR RIGHTS AS A CONSUMER  
**DEC 17** KNOW YOUR SCAMS: A-Z

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 reception@scalc.ca

**Now at 1PM**

**1-2pm virtual webinars**  
**RED ROCK PUBLIC LIBRARY**  
 807-886-2558

**1-2pm virtual webinars**  
**NIPIGON PUBLIC LIBRARY**  
 807-887-3142

**NIPIGON PUBLIC LIBRARY | NIPIGON COMMUNITY CENTRE**  
 PRESENT

**WALKING SCRABBLE**  
 A WAY TO KEEP YOUR MIND AND BODY FIT!

**FUN WITH FRIENDS**

Get a letter for each lap you complete.  
 Create words, using each letter only once.  
 Enter word points and mileage on the tracking sheets.

**TUESDAYS & THURSDAYS | 9:30—11:00am**  
 October 2—December 18, 2025

**AT NIPIGON COMMUNITY CENTRE**



# LIBRARY Circulation Challenge



## USE YOUR LIBRARY CARD!

Get a sticker for each physical item borrowed.  
 Place stickers (3,996 per library) on the collages  
 at Nipigon and Red Rock Public Libraries.  
**CHALLENGE ENDS OCTOBER 24, 2025.**  
 Place the stickers and reveal the pictures.



**CAN WE COMPLETE THE PICTURE COLLAGES BY OCTOBER 24, 2025?**

**Gardening for Butterflies**  
 hosted by speaker  
 Elaine Wiersma  
 of Whispers From the North Native Plants

**Monday October 20th**  
**Red Rock Public Library**  
 4:00-5:00pm  
 &  
**Nipigon Public Library**  
 6:30-7:30pm

**Red Rock Public Library**  
 42 Salls St. PO Box 285  
 Red Rock ON, Canada P0T2P0 | 8078862558  
 mrockit@gmail.com  
<http://redrock.olan.ca>

**NIPIGON PUBLIC LIBRARY**



**Nipigon Museum Committee Meeting – December 9<sup>th</sup>, 2025**  
**Recorded by Albertine van Ogtrop**

**Present:** Chris Leale (Chair)  
Bernadette Langthorne (Curator)  
Rob Swainson  
Jim McCullough  
Gayle Westhaver (Nipigon Council Representative)  
Albertine van Ogtrop (Secretary)

**Regrets:** Betty Brill (Curator Emerita)

**Guest:** Brianna Bell (Nipigon Township Economic Development Officer)  
Emily Mangoff (Nipigon Museum Intern)

**Called to order:** 10:10 am.

1. Quorum was established.

2. **Review of Agenda.**

Motion to accept the agenda made by Rob, seconded by Chris, motion carried.

3. **Review of September 22<sup>nd</sup>, 2025 Minutes**

Motion to accept minutes made by Gayle, seconded by Jim, motion carried.

4. **Business Arising from September 22<sup>nd</sup>, 2025 Minutes**

The status of recommendations to council and committee actions were reviewed. See the attached updated spreadsheet summary and new business discussions.

Discussion items included;

- Fred Dean booklet, and brook trout cards printed and received. Rack cards to be ready by spring.
- Lookout Information Panel highlighting the angling legacy of Nipigon installation recommendation to council. No response and will seek clarification.  
Recommendation – June 2, 2025 Meeting.  
*That Council and the EDO work with the museum to prepare and install an information placard at the lookout highlighting the angling legacy of Nipigon, with a directional QR code to promote the museum, and also add the code to the two existing historical placards.*
- Historical Walking Tour Restoration. Jim suggested additional sites. The RC church bell and the ‘deadman’ log at the marina. EDC will be the lead on any project for restoring the walking tour, with museum providing support.
- Isadore Wadow painting donation. Accepting donation on hold until museum is able to present through associated exhibit. Target: Spring of 2026.

**Action:** Chris to update the Shannon family on progress and game plan.

- Nipigon Narrations – 4 interviews were conducted.

Funding may be available through Edge Arts senior programming to supplement the 1K in 2025 museum budget. Glena has some potential interviews lined up, but not until the new year. Remaining 2025 funds to be used to edit and upload completed interviews.

**Action:** Chris to contact Dee McCullay. Re., editing and uploading.

- Betty's institutional knowledge project – Will be managed in house and not through a contract with the Thunder Bay Museum. As a first step forward Bernadette advised of videos interviewing Betty about life at the museum that can be reviewed.
- Indigenous named tributary map – Rob will attempt to identify names using different lighting. Currently stored in the dark to reduce fading. Potential summer student project.

## 5. Curators Reports

Bernadette provided a comprehensive summary of her many accomplishments to date, as well as potential projects for the future. Committee members attended the Thunder Bay Historical Film Festival that screened our film "Brook Trout- Fish of Legends". Merchandise sales were ~\$150 and a \$400 share of the door donations will be provided to the museum. See attached report.

## 6. New Business

### Thunder Bay Museum / Nipigon Historical Museum Service Agreement - Update

The Thunder Bay Museum (TBM) has submitted a document titled – "Nipigon Historical Museum - Collection Management Policy". The updated policies are a very professional and comprehensive package that will guide the township's management and governance of the museum. There are references to Board governance obligations while the museum is directed by a committee, and this will require some editing given the committee is not a board (advisory role only).

**Action:** Chris, Rob, Brianna and Bernadette will review the package for editing and prior to presenting to council.

Extension of service agreement: Motion made recommending that council renew the service agreement for 2026.

**Recommendation to council:** *That the service agreement with the Thunder Bay Museum be renewed covering 2026.*

Motion by Rob, seconded Jim, carried.

### Draft Terms of Reference and Strategic Plan 2025-2030 Review

Members reviewed the draft Museum Terms of Reference and Strategic Plan 2025-2030

documents. Edits include making wording consistent between the documents and defining roles of committee members including voting and quorum clarification.

**Recommendation to council:** *That the “Terms of Reference” and “Strategic Plan 2025-2030” with the changes made as discussed be submitted for review and approval by council.*

Motion by Rob, seconded Chris, carried.

Budget – Discussion about capital projects which could include high density storage and defining the office space with solid walls.

**Action:** Chris to prepare a first draft of the proposed “Nipigon Museum Projects / Programs Budget Submission for 2026” for committee review.

#### Museum Building Maintenance and Improvements

Many updates and repairs have been completed, but there are outstanding maintenance issues. Bernadette provided an update on the sewer backflow prevention project and ongoing assessments. See updated attached summary.

### **7. Committee Member Reports**

Rob had several project ideas to present:

- There are videos segments connected to the book Paddle, Pack and Speckled Trout which could be made into a short movie.
- Potential short videos from photos with narration.
- Photos with captions as a book to sell.

### **8. Future Meetings and Agenda Items**

Next meeting to be determined. Tentatively in January of 2026

### **9. Adjournment: 12:40 pm**

Moved: Jim

#### **Documents distributed as attachments:**

- Status of Nipigon Museum Recommendations to Council and Committee Action Items Summary – December 9, 2025 Update
- Nipigon Historical Museum Curator Report. December 9, 2025
- Museum Building Maintenance and Improvements – December 9, 2025 Update



Status of Nipigon Museum Recommendations to Council - 2025

Updated: December 9, 2025

Date Initiated		Recommendation To Council	Funding Requested	Status	Comments
December 16, 2024	1	Museum Projects / Programs Budget Submission For 2025	TBD	Partially Approved / Under Review	See Separate Summary of Projects / Programs - 2025 Updates
June 2, 2025	2	To approve the purchase of the following promotional materials from Safeguard Business Solutions for a total of \$1,170.00. Rack Cards – 2000 for \$340.00; Brook Trout information cards – 1000 for \$130.00; Fred Dean’s book – 100 for \$700.00 (Books subsequently sold for \$10.00 each)	\$1,170	Approved	Re-order of Brook trout and historical photos booklet completed and product received. The revisions to the Rack Card and new order is pending, and will shift to a 2026 project.
	3	Council and the EDO work with the museum to prepare and install an information placard at the lookout highlighting the angling legacy of Nipigon, with a directional QR code to promote the museum, and also add the code to the two existing historical placards.	TBD	Pending	There was no direction nor advised of acceptance/rejection by council / town administration. However, the recommendation was presented to the EDO for consideration during the Sept. 22 - 25 meeting. <b>Update:</b> Seeking clarification of support via December 9, 2025 meeting minutes.
December 9. 2025	4	Thunder Bay Museum / Nipigon Historical Museum Service Agreement: That the service agreement with the Thunder Bay Museum be renewed covering 2026.		Pending	
	5	That the Nipigon Museum Committee “Terms of Reference” and “Nipigon Museum - Strategic Plan 2025-2030” with the changes made as discussed be submitted for review and approval by council.		Pending	

Status of Committee Action Items - 2025

Updated: December 9, 2025

Date Initiated		Action	Lead	Status	Comments
February 13, 2023	1	Use of RCAF aerial photos and other information to revise the Nipigon River hydro dam development impact map.	Rob	Pending	Fred Dean has unique aerial photos of the river and they were provided to the museum for our use.
December 4, 2023	2	Investigate history of river ferry crossings.	Rob	Pending	
	3	Prepare video about the 'Year in the Life of a Curator' at the Nipigon Museum and documentation of Betty's "Institutional Knowledge".	Bernadette / Chris / Rob	Pending	Service contract with Thunder Bay Museum to document Betty's "Institutional Knowledge" has been approved - 2025. <b>Update:</b> Decision made to complete project inhouse and not through service agreement contract.
	4	Continue discussions with D . Shannon re: Isadore Wadow painting donation	Chris	Ongoing	Family donated rest of collection to Thunder Bay Art Gallery and holding one painting for the Nipigon Museum until we are ready to receive it. <b>Update:</b> Chris to update the Shannon family on progress and game plan.
April 29, 2024	5	Historical Walking Tour Restoration Project	Jim / Chris	On Hold	Recommending that this shift to a full and separate restoration project with EDO leading and potential support from Parks Canada. EDO advised that this is being considered, including considering new /modern ways of presenting.
May 6, 2025	6	Chris to contact Dee McCauley regarding his interest in continuing the Nipigon Narrations project video editing, as well as the potential to upload other resources including; 2006 audio interviews; Paddle, Pack and Speckled Trout video; and Jim McCullough interviews.	Chris	Ongoing	Chris received a quote to upload new 2025 Nipigon Narration interviews. Further discussion required regarding uploading the earlier audio recordings and other documentaries. <b>Update:</b> Chris to contact Dee McCullay. Re., editing and uploading of 4 interviews using remaining 2025 funds.
	7	Recovery of Indigenous Stream Names On 1949 OPG Cameron Falls Area Map - Chris to connect with OPG contact for possible access to original map or better copy. Rob to investigate ways of recovering the stream names from the faded map.	Chris / Rob	Ongoing	Chris connected with an OPG contact who had access to their scanned archives but no success in locating. Our inquiry was passed on to a contact in their planning department - but unfortunately also unable to locate another original or digital copy. Recovery of indigenous stream names pending. Potential summer student project.
	8	Franz Johnston (Group of Seven artist) painted at Orient Bay and Onaman Lake, and the McKirdy family has a collection of associated memorabilia of interest. Rob to contact the McKirdy family about permissions for a display.	Rob	Pending	
June 2, 2025	9	Bernadette and Rob to coordinate ordering the reprint of rack cards, brook trout information cards and colourized historical photos booklet . Museum promotion material.	Rob and Bernadette	Ongoing	Re-order of Brook trout and historical photos booklet completed, and revisions to Rack Card and new order pending.
September 22, 2025	10	Preservation and display case - McKirdy Bible with explanation of its story. McKirdy family donated funding for project.	Betty and Chris	Pending	Chris to work with Betty to capture what she envisions and complete the project.
December 9, 2025	11	“Nipigon Historical Museum - Collection Management Policy” prepared by the Thunder Bay Museum. The package is under review for editing, and prior to presenting to council.	Chris, Rob, Brianna and Bernadette	Pending	
	12	Chris to prepare a first draft of the proposed “Nipigon Museum Projects / Programs Budget Submission for 2026” for committee review.	Chris	Pending	
	13	Proposed Projects By Rob Swainson: •There are videos segments connected to the book "Paddle, Pack and Speckled Trout" that could be made into a short movie. •Potential short videos from photos with narrations. •Photos with captions as a book to sell.	Rob	Pending	

Nipigon Historical Museum  
December 9, 2025\*\*

### 1. Professional Development

I attended the Ontario Museum Association (OMA) ATM online course.

I have now completed two OMA museum courses, achieving 89% in both. The first was earlier this fall, and the second was completed this week. Collections Management

### 2. Visitor Services

We welcomed a group of cruise ship visitors. Many guests did not speak English, so interpretation was provided using a relay system: I gave information to the English-speaking guests and they translated for others in their group.

Feedback from visitors was positive, and this highlighted the need for future multilingual resources.

### 3. Partnerships and Collaborative Projects

I met with Lisa (Parks Canada) and Chris Hebe (Red Rock Historical Society) to discuss a potential joint display.

The Red Rock Historical Society has a significant amount of Domtar sulfite-related material with no space to exhibit it.

We explored options for incorporating this material into a display within our museum.

They are currently developing their portion of the plan and will return with a proposal, at which point we will determine a suitable location in the museum.

### 4. Strategic Planning and Governance

The Museum Strategic Plan has been completed and reviewed by the CAO. It has not yet gone to Council.

The Terms of Reference has already been sent to Council; once we complete an internal review and make any required changes, it will return to Council for approval.



## 5. Collections Management – PastPerfect Project

When selecting an Item of Significance for the PastPerfect homepage, we considered several candidates (including the fish sculpture and the Beardmore relics) and ultimately chose a set of burned and charred artifacts from the old museum fire.

I wrote an article for the Gazette titled “From Ashes to Innovation”, highlighting how these items represent both loss and renewal, and outlining our efforts to digitize our holdings.

As part of the ongoing digitization project, 336 records have now been entered into PastPerfect.

Once all paper forms have been entered, we will begin a systematic photography project to attach images to records.

This is a long-term and detailed process; some cataloguing fields require additional research because they were not part of our prior documentation system.

## 6. Building & Maintenance

One outstanding maintenance item is the installation of backflow valves for the septic system. Quotes were obtained; however, there is uncertainty about the exact path of the pipes beneath the museum floor.

The Town Public Works team will run a camera through the system to identify pipe locations so only a small portion of the flooring will need to be opened, minimizing disruption.

## 7. Programs & Events

### Haunted Museum

The 2025 Haunted Museum event was successful and brought in \$322 in revenue.

### Festival of Trees (Upcoming)

Planning is underway for a Festival of Trees at the museum.



Local businesses and organizations will be invited to decorate a tree.

Admission will be by non-perishable food donation, which will be placed under the visitor's favourite tree.

At the end of the event, all collected food will be donated to the food bank, and the tree with the most items will be declared the winner.

#### Tour Bus – August 2026

We have a tour bus scheduled to visit in August.

After discussions with the tour operator, we will divide the visit into two parts:

1. Screening Fish of Legends at Edge Arts using their large screen and seating.
2. A self-guided visit to the museum afterward.

## Museum Building Maintenance and Improvements Summary

December 9, 2025 Update

### 2025 Museum Maintenance and Improvements Completed

- Carbon monoxide detectors in basement - Two installed and functioning.
- Air Conditioning Replacement: Installation completed.
- Security Alarm System: Installation completed and activated. Includes fire, basement flooding and building entry security.
- Update lighting to LED with a dimmable feature, and track-style spotlights to certain areas: LED fixtures installed. Track style lights and dimmable future consideration.

### Ongoing and Pending Museum Maintenance and Improvements

- Furnace functioning issue servicing and potential upgrade.  
Fire dampers were faulty and block air flow, and repaired. Determined that there is an issue with inadequate duct capacity for two furnaces, and will now run with one for now. Duct upgrade under review.
- Power washing front of building and other tune ups. Mural should not be power washed – but potentially washed more carefully using different technique.  
Joint site inspection recommended.
- Permanent weed control around AC units.
- Annual back lane maintenance. Weed control and grass cutting completed. Final landscaping of electric line burying site pending. Old wires not removed. Joint inspection recommended.
- Backflow prevention in basement. Can we remove the sink and toilet, and install backflow prevention with water alarm? Raise all large artifacts on to pallets?  
- Under review by Public Works.  
**Update:** Backflow prevention quotes were obtained; however, there is uncertainty about the exact path of pipes below the basement floor. Public works to determine pipe locations via camera work to minimize disruption.  
**(Note:** Water flooding alarms installed – but to be confirmed).

- New shelving in the main floor work / office area for incoming donation organization and other purposes being installed. Long term new storage furniture in all areas to improve storage, and labelling such storage areas would be ideal. Under review by Bernadette, including consideration of audit recommendations.
- Inexpensive blunder insect traps – placing throughout the storage areas
- Additional dehumidifier in the summer months and humidification units in the winter months in exhibition spaces.
- Install temperature and humidity monitoring devices for main floor and basement. Monitoring the temperature / humidity is likely a provincial standard to be implemented. Betty in the past did manually measure the humidity with a recording log, but not for a few years. The auditors did review the older information and the humidity levels were within an acceptable range – but should be monitored.
- The back doors have gaps at the bottom and likely large enough for mice to enter, plus cold weather draft. New door bottom weather stripping may repair the issue.

#### Museum Custodial Support / Services

- Flooring Clean Up: Tile floor requires a tune up: that is, cleaned, old wax removed and re-waxed. Floors cleaned for summer, but waxing pending as winter project.
- Washroom cleaning during the non-operating season?

Bernadette working with Public Works to address the above.



# Northwestern Ontario Municipal Association

## Board of Directors Meeting Minutes

**Date:** Wednesday, September 24, 2025

**Time:** 9:00 a.m. – 12:00 p.m.

**Location:** Hybrid – In-Person - 874 Tungsten St, Unit C – NOMA office & Virtual (Zoom)

**Absent:** Kevin Kahoot, Kristen Oliver, Mark Figliomeni, Ken Boshcoff

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### 1. Call to Order

Meeting called to order at **8:55 a.m.** by **President Rick Dumas.**

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### 2. Approval of Agenda

**Moved by:** Eric Pietsch

**Seconded by:** Jason Young

**Decision:** **Approved**

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### 3. Approval of Minutes – Previous Meeting June 18, 2025

**Moved by:** Eric Pietsch

**Seconded by:** Jason Young

**Decision:** **Approved**

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### 4. In Camera Session

**Motion to move In Camera (8:57 a.m.):** Eric Pietsch

**Seconded by:** Wendy Brunetta

**Decision:** **Approved**

**Motion to move to back to Open Session:** Jason Young

Seconded by: Doug Hartnell

**Decision:** **Approved**

Session concluded and resolved back to open session at **9:17 a.m.**

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### 5. Financial Report

- Executive Coordinator (EC) **Jason Veltri** presented the financial report.

**Motion:** THAT the Financial Report be received and approved as presented.

**Moved by:** Wendy Landry

**Seconded by:** Kerri Marshall

**Decision:** **Approved**

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### 6. Executive Coordinator's Report





## Northwestern Ontario Municipal Association

EC Veltri provided updates on:

- **Advocacy & Government Relations**

- Coordinated multiple letters to federal and provincial ministers on:
  - Highway 11/17 twinning (2+1 model) as a national project priority.
  - Forestry sector crisis, including Kapuskasing Paper closure risk.
  - NGEF Phase 3 and natural gas/LNG/CNG expansion to support housing and employment lands.
  - Environmental assessment reform, urging adoption of Ontario's 24-month "1P1P" framework.
- Drafted joint statements with FONOM on forestry and housing supply risks.
- Prepared media releases and policy responses on federal "Major Projects" announcement, Ontario's Ring of Fire roadway upgrades, and other infrastructure commitments.

- **Events & Representation**

- Supported NOMA President and Executive Vice President at **CEN CAN Mining Expo** in Thunder Bay:
  - Assisted with keynote engagements and media.
  - Coordinated NOMA presence at opening ceremony and Jackleg drilling competition.
- Organized NOMA participation at **AMO 2025**, ensuring strong delegation requests are submitted. AMO was well received, great conversations.
- Helped coordinate NOMA's role in multiple federal and provincial funding announcements across member municipalities.

- **Communications & Media**

- Issued media statements on:
  - Highway 11/17 nation-building priority.
  - Forestry sector crisis (joint with FONOM).
  - Ontario Ring of Fire roadway upgrades.
  - Passing of former NOMA President Wendy Bell.
- Developed sponsorship packages, media lists, and social media content to amplify NOMA advocacy.
- Created branded materials: templates, land acknowledgement graphics, conference branding (2026 "Resilience" theme).

- **2026 NOMA Conference – "Resilience"**

- New **IT registration system** selected and being configured for delegate and sponsor management – PheedLoop is an Ontario based IT Company.
- **Sponsorship package** to be held at 2025 rates – added a new category of Swag Item Sponsor.
- **Delegate rates** – Early Bird rates being held at 2025 registrations rates – Member \$475.00/Non-Member \$640.00 and Regular Rates – Member \$535.00/ Non-Member \$725.00 – Increased slightly from 2025, and Gala Dinner \$120.00 – Increased by \$10.00. Possible Day rates to be considered.
- **Venue contract** signed with Valhalla Hotel; deposit paid to secure space.
- **Audio/Visual services** booked to ensure high-quality production.
- Two **Keynote Speakers** confirmed, and further invitations sent to high profile guests to join conference in speaking capacity.
- **Tourism Development Grant of \$30,000 approved**, supporting conference growth and promotion.
- **Hotel room blocks** being negotiated with partner hotels to accommodate delegates.

**Motion:** THAT the Executive Coordinator Report be received and approved as presented.

**Moved by:** Eric Pietsch

**Seconded by:** Doug Hartnell

**Decision:** **Approved**

## **7. President's Report – Rick Dumas**

President Dumas reported on:

### **Advocacy & Government Relations**

- Issued formal letters to federal and provincial ministers on:
  - Expansion of RNIP and dedicated immigration streams for Northwestern Ontario.
  - Environmental assessment reform, calling for a national “One Project, One Process” framework.
  - Energy transmission (Greenstone Transmission Line, East–West Energy Corridor).
  - Support for Confederation College operational funding.

### **Media Statements (June – September 2025)**

- **Highway 11/17 Advocacy**
  - Statement responding to PM Carney’s “Nation Projects” announcement — applauding federal leadership but stressing that Hwy 11/17 must be treated as a national priority and Canada’s northern 400-series highway.
- **Ontario Ring of Fire Infrastructure**

- Statement on the Ontario government's investment to upgrade roadways at the southern gateway to the Ring of Fire, emphasizing Indigenous and municipal partnerships, environmental safeguards, and regional economic growth.
- **Prime Minister Carney's Industrial Strategy**
  - Statement welcoming the federal government's bold plan for reskilling, flexible financing, and "Buy Canadian" procurement — tying the strategy to NOMA's priorities for resilience and diversification in Northwestern Ontario.
- **Environmental Assessment Reform**
  - Letter calling for federal adoption of Ontario's 24-month environmental assessment framework and the creation of a "One Project, One Process" (1P1P) national standard.
- **Confederation College Support (advocacy letter)**
  - Letter urging the Province for increased operational funding for Confederation College, highlighting its unique role in 7 NW municipalities.
- **Wendy Bell Tribute**
  - Statement mourning the passing of former NOMA President and Marathon Mayor Wendy Bell, extending condolences to her husband Spence, family, and community.

#### **Events & Conferences**

- NOMA participation at the CEN CAN Mining Expo:
  - Opening ceremony and keynote speeches.
  - Networking with industry leaders and government officials.
  - Joined with EVP Mota in Jackleg drilling competition at CEN CAN.
- Attendance and delegations for AMO 2025 Conference in Ottawa.

#### **Partnerships & Collaboration**

- Strengthened collaboration with FONOM, OFIA, and municipal/Indigenous partners on joint advocacy.

**Motion:** THAT the Executive Coordinator Report be received and approved as presented.

**Moved by:** Jason Young

**Seconded by:** Fred Mota

**Decision:** **Approved**

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#### **8.0 New Business**

- **Presentations:**
  - *Gary Christian – North Superior Workforce Planning Board*



## Northwestern Ontario Municipal Association

**8.1 Discussion: Signing Authorities change** – Change from Two signatures to One – this is to expedite payments of organization bills and payments to staff for salaries and benefits. Discussion held on ensure proper oversight by finance committee and reporting by the Executive Coordinator.

**Motion:**

**THAT** NOMA moves to a single signing authority to support expedited bill payments, expense reimbursements, and payroll via e-transfer.

**Mover:** Eric Pietsch

**Seconder:** Lisa Teeple

**Decision:** Approved

**8.2 Resolution:** ERO 025-0923 Phase 3

**NOMA Resolution — Support for NGEF Phase 3 & Enabling Local Housing and Employment Lands**

**Mover:** Fred Mota

**Seconder:** Andrew Poirier

**Decision:** Approved

**WHEREAS** the Province has posted ERO 0250923, *Consultation on the Future of Community Natural Gas Expansion*, seeking feedback on how Phase Three (3) could best support access to natural gas for community development; and

**WHEREAS** expanding access to natural gas has been identified as one tool—among a mix of energy solutions—to support affordability and economic growth in Ontario communities, with Phases One (1) and Two (2) estimated to enable connections for approximately 17,000 buildings across 59 communities to date; and

**WHEREAS** the Northwestern Ontario Municipal Association (NOMA) represents 37 municipalities working toward housing supply and employment-land readiness that contribute to Ontario's objective to build at least 1.5 million homes by 2031; and

**WHEREAS** timely, right-sized servicing—including, where appropriate, natural gas alongside electricity, liquefied natural gas (LNG), compressed natural gas (CNG), and other emerging energy technologies—can help enable housing, commercial, industrial, agricultural, and institutional development across Northwestern Ontario; and

**WHEREAS** certain communities, particularly along the North Shore of Lake Superior such as Marathon and Terrace Bay, face unique natural and geographic constraints due to the rugged terrain of the Canadian Shield, which can make traditional pipeline expansion impractical, and



## Northwestern Ontario Municipal Association

therefore LNG and CNG represent practical, cost-effective alternatives to provide reliable energy access; and

**WHEREAS** Ontario's energy future requires a balance of affordability, reliability, sustainability, and regional practicality, recognizing northern climate, distance, industrial loads, and natural barriers; and

**WHEREAS** coordinated regional advocacy, shared technical information, and streamlined permitting can reduce costs and timelines for member municipalities pursuing housing and employment-land projects;

### **THEREFORE BE IT RESOLVED THAT NOMA:**

1. Supports the Ministry of Energy and Mines' consultation on the Future of Community Natural Gas Expansion (NGEP Phase 3) and endorses access to natural gas—including pipeline expansion, LNG, and CNG—as part of a diversified energy mix to advance member municipalities' housing, employment-land, and economic development objectives.
2. Aggregates and submits a NOMA regional submission to ERO 0250923 that reflects member priorities, including:
  - priority application types (e.g., housing, employment lands, industrial users, community facilities);
  - alignment with Official Plans/Secondary Plans and designated growth areas;
  - sites and corridors where gas access (or LNG/CNG alternatives) would enable development;
  - Phase 1/2 learnings (if applicable) and practical barriers (timing, permitting, costs, land access, servicing coordination).
3. Provides support to members by:
  - coordinating information sessions with utilities, the Ontario Energy Board (OEB), and provincial ministries;
  - sharing template materials (council resolutions, business cases, letters of support);
  - facilitating peer-to-peer exchanges on employment-land servicing, housing-ready infrastructure, and funding applications;
  - promoting approaches that integrate energy planning with water/wastewater, roads, broadband, and electricity upgrades.
4. Advocates to the Province, the OEB, and federal partners for complementary funding and policy tools that:
  - reduce upfront municipal and household connection costs;
  - recognize northern project economics, geographic challenges, and low-density contexts;



## Northwestern Ontario Municipal Association

- explicitly include LNG and CNG as eligible options under NGE Phase 3;
  - streamline approvals and enable predictable, transparent program criteria;
  - support Indigenous partnership, environmental stewardship, and long-term operating affordability.
5. Forwards this resolution to all Northwestern Ontario MPPs, the Minister of Energy and Mines, the Ontario Energy Board, the Association of Municipalities of Ontario (AMO), the Federation of Northern Ontario Municipalities (FONOM), Indigenous governing partners, and all member municipalities.

### 8.3 Conferences and Forums Discussion

A discussion was held with the board on upcoming conferences and training sessions that board members and staff could attend. Board has recommended that the Executive Coordinator and President attend the AMO Health Democracy Forum in Toronto in October and explore attending the Northern Policy Institute's Magnetic North 2025 conference in Sudbury in December.

Upcoming Conferences and Forums for information:

- [AMO Healthy Democracy Forum](#) – Toronto, ON – October 18-19, 2025 – Toronto -
- [AMO Municipal Trade & Tariffs Forum](#) – Toronto, ON – October 24, 2025
- [Northern Policy Institute – Magnetic North 2025](#) – Sudbury, ON December 4-5, 2025
- [Ontario Critical Minerals Forum](#) – November 18-19, 2025 – Toronto, ON
- [Destination Northern Ontario Conference](#) – November 25-27 – Request for NOMA to participate in a Highways Session as a Panelist

### 8.4 Discussion: Federal Advocacy Day on the Hill in Ottawa

A discussion was held about speaking with FONOM and planning and participating in an Advocacy Day on Parliament Hill. Executive Coordinator to explore possible dates and costs involved and work with FONOM to seek their participation.

### 8.5 Discussion: Annual or Semi-Annual payment of Board Honorariums

A discussion was held to move payment of yearly board honorariums to semi-annual in October and April, to support board work and ensure that there is no conflict with the municipal elections and possible turnover of board members.

**THAT** NOMA move to a semi-annual payment schedule for board honorariums;

**AND THAT** the Executive Coordinator issue these honorarium payments to all board members on April 1 and October 1 of each year;

**AND THAT** the Executive Coordinator bring forward, at the November 2025 Board meeting, a draft policy outlining the payment process for board honorariums for the Board's review and consideration.

**Mover:** Eric Pietsch

**Seconded:** Fred Mota

**Decision:** **Approved**

## 8.6 Inviting NWMO CEO to speak with NOMA Board at November 2025 meeting

Discussion was held and directions were provided to Executive Coordinator to invite the CEO of NWMO to the next NOMA board meeting in November.

## 8.7 Sending letters to all three municipal leagues

Discussion was held and directions were provided to Executive Coordinator to draft a letter to all three municipal leagues to seek their feedback and do a check in with them all.

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## 9.0 District Updates

- Updates were received from all three district municipal associations.

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## 10.0 Issue Tracker & Advocacy Updates (If any)

Forestry & Softwood Lumber Tariffs – <b>Rick Dumas &amp; Wendy Landry</b>	Police Costs – <b>Andrew Poirier &amp; Roger Nesbitt</b>
Highways 11/17 – 2+1 Highway – <b>Rick Dumas &amp; Eric Pietsch &amp; Andrew Poirier</b>	Rural Building Faster Fund – <b>Fred Mota &amp; Rick Dumas &amp; Roger Nesbitt</b>
OMPF – Rick Dumas	Housing – <b>Kristen Oliver</b>
Immigration – <b>Rick Dumas &amp; Fred Mota</b>	Healthcare – <b>Wendy Brunetta</b>
Mining – <b>Rick Dumas and Fred Mota</b>	Nuclear Waste MGMT Org – <b>Kevin Kahoot &amp; Jason Young &amp; Roger Nesbitt</b>
Land Use Planning & Energy – <b>Jim Vezina</b>	

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## 11.0 Next Meeting

**Date:** November 26, 2025

**Time:** 9am to 12pm

**Location:** Thunder Bay, ON & virtual link provided

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## 11. Adjournment

- Meeting adjourned at **12:05 p.m.**
  - **Motion to adjourn:** Doug Hartnell
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## Northwestern Ontario Municipal Association

**Minutes prepared by:**

Jason Veltri, Executive Coordinator

**Date approved by NOMA Board: November 24, 2025**





**DATE:** December 9, 2025

**MEMORANDUM TO:** Heads of Council

**SUBJECT:** Emergency Management Modernization Act Achieves Royal Assent

Dear Heads of Council:

I am pleased to let you know that on December 3rd, 2025, the Government of Ontario's *Emergency Management Modernization Act, 2025*, which amends the *Emergency Management and Civil Protection Act* (EMCPA) received Royal Assent.

The EMCPA is Ontario's framework for managing emergencies and defines the authority and responsibilities of the province, municipalities and specific individuals in emergency management.

From ice storms to flooding and wildland fire, the risks facing communities have grown in scale and impact. That's why under the leadership of Premier Ford, Ontario has urgently modernized its legislation to reflect the rapidly changing landscape of emergencies.

The amendments we have made enable a more effective, coordinated and comprehensive approach to emergency management and ensures response plans are tailored to local needs. Key changes now include:

- Clarifying the role of the Ministry of Emergency Preparedness and Response as the provincial lead and one-window contact for coordinating emergency management activities.
- Outlining Ontario Corps as a key provincial emergency resource and capability that can be deployed to supplement local resources to support municipalities, when requested. (An emergency declaration is not required to request provincial support.)
- Strengthening Ontario's commitment to facilitating coordination among municipalities by implementing the joint emergency programs and plans for two or more municipalities.

The legislation will be implemented in phases, with future regulations to support it. Future work will enhance municipal emergency management by providing flexibility for programs based on local needs and capacity. Upcoming regulations will also clarify the process for municipal emergency declarations under the Act to ensure accountability.

Ongoing dialogue and collaboration with municipalities and emergency management partners will be key as the ministry continues engagement to inform future work related to these amendments.

On a personal note, it was a pleasure to meet with many of you this summer, including at the Association of Municipalities of Ontario (AMO) conference to discuss Ontario's emergency management modernization. The feedback we received has been instrumental in shaping these legislative amendments.

Thank you for your continued partnership and dedication to protect Ontario. I hope to see you at the Rural Ontario Municipal Association Conference in January. Your commitment to emergency management makes a difference, and I look forward to moving this important work forward with you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jill Q', enclosed in a thin black rectangular border.

The Honourable Jill Dunlop  
Minister of Emergency Preparedness and Response

cc: Rob Flack, Minister of Municipal Affairs and Housing  
Robin Jones, President, Association of Municipalities of Ontario

## **Questions and Answers - A Fact Sheet on Private Member's Bill C-233**

### **An Act to Amend the Import and Export Permits Act**

#### **Closing Canada's U.S. Arms-Export Loophole: The "No More Loopholes Act"**

##### **Q. What is Canada's current export control regime for arms?**

A. Currently, Canadian exports of military goods and technologies are subject to the Export and Imports Permits Act (EIPA) and the Arms Trade Treaty (ATT).

The EIPA requires Canadian individuals and organizations wishing to export controlled items, including military goods and technologies, to obtain a permit issued by the Minister of Foreign Affairs.

Section 7.3(1) of the EIPA requires the Minister to deny export permit applications for controlled items if there is a "substantial risk" that the export or brokering of the items would undermine peace and security or could be used either to commit or to facilitate serious violations of international humanitarian and human rights laws.

The ATT prohibits signatories from exporting military goods and technologies where at least one of the following situations would exist:

- the exportation would violate United Nations Security Council measures, particularly arms embargoes;
- the exportation would violate the exporting country's obligations under international agreements; or
- the exporting country has knowledge that the controlled items being exported would be used to commit genocide, crimes against humanity or other specified attacks against civilians.

##### **Q: What is the issue regarding Canadian arms-export laws currently?**

They contain giant loopholes:

- Arms, components and technology can be shipped to the United States without permits, risk assessments, or public reporting.
- Once in the U.S., these Canadian-made parts are built into weapons systems – such as F-35 fighter jets and Apache attack helicopters – which are then sent to Israel, Saudi Arabia and other conflict zones.

### **Q: How did this happen?**

In 2019, even though Canada amended its Export and Import Permits Act to align with the Arms Trade Treaty (ATT), however, the U.S. remains exempted.<sup>1</sup> As such, the export or brokering of most military goods and technologies to the US do not need an export permit, allowing this trade to continue unregulated and unreported. For the past two years, arms manufacturers in Canada have profited from this loophole as civilians in Gaza face bombing, starvation, and destruction.

### **Q: If Canada signed onto the Arms Trade Treaty, isn't Canada committed to preventing human rights abuses?**

Yes — on paper. Canada's ATT commitments forbid exporting weapons likely to be used to bomb civilians, starve communities, or commit other human rights violations. In practice, the U.S. loophole undermines those commitments and lets Canadian-made bullets, components, and technology flow into conflicts abroad.

### **Q: What's the impact?**

Project Ploughshares reported that the Canadian Commercial Corporation (CCC) signed a contract worth nearly \$80 million for artillery propellants destined for the U.S.; some were later used in weapons transferred to Israel. Canadian-made parts have been integrated into larger weapons systems now used in Gaza, despite government claims to have blocked similar sales. Each shipment erodes Canada's credibility and risks complicity in alleged breaches of international humanitarian law.

### **Q. What steps have other countries taken to ensure they are not complicit?**

A. Switzerland and Germany implemented end-use control measures that include on-site inspections of exported military goods. Netherlands has language in their laws that would require further assessment if goods are re-exported to other countries.

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<sup>1</sup> 1. [section 2\(a\)](#) of the ECL, which states that Canada's export controls do not apply to U.S. destined exports of most controlled items, including military goods and technologies;

2. GAC's [A Guide to Canada's Export Control List](#), which indicates that, "[u]nless otherwise specified, the export controls for military, dual-use and strategic items contained in this Guide apply to all destinations except the United States"; and

3. Canada–U.S. [reciprocal arrangements](#) that enable trade between Canada and the United States in most military goods and technologies without the need for an export permit. “

### **Q: What is MP Jenny Kwan's Private Member's Bill C-233 proposing?**

MP Jenny Kwan has introduced the No More Loopholes Act, a Private Member's Bill that would:

- End the U.S. exemption. That means no countries will be exempted from permits, risk assessments and accountability. All exports to the United States will be required to undergo the same permit, risk-assessment, and transparency rules as any other country.
- Clarify that export controls includes all parts, components and technology or is necessary for the use of arms, ammunition, implements or munitions of war.
- Prevent the issuance of general export or brokering permits for military goods and technology.
- Require end use certificates only if it would sufficiently mitigate substantial risk of war crimes.
- Require annual reports to Parliament on Canada's compliance with the EIPA and ATT.
- Help end Canada's complicity in human rights violations linked to weapons transfers.

### **Q: Who supports closing the loophole?**

- The UN Human Rights Council and independent UN experts have called for halting arms transfers that fuel violations of humanitarian law.
- Civil-society groups in Canada, including Arms Embargo Now, Lead Now, Canadians for a Just Peace in the Middle East, Oxfam, Project Ploughshares, Independent Jewish Voices and the Canadian Muslim Public Affairs Committee advocate for stronger export controls.
- Canadians across the country who do not want their taxes or industries tied to atrocities.

### **Q: What's the call to action?**

Parliament must act now to:

1. Close the U.S. loophole once and for all.
2. Ensure Canada's export-control laws live up to our international treaty obligations and human rights standards.
3. Prioritize peace and civilian protection over arms-trade profits.

**All MPs — regardless of party — are urged to support the No More Loopholes Act and help end Canada's complicity in war crimes and human rights abuses.**

## **Bill C-233: Myths vs. Facts**

### **Myth 1: Bill C-233 would decimate Canada's defence industry.**

**Fact:** The bill *only* standardizes export controls. It does **not** restrict production, sales, or innovation. It simply applies the same rules to all Group 2 exports.

### **Myth 2: This would weaken Canada's role in NATO.**

**Fact:** Almost every NATO member is part of the Arms Trade Treaty (ATT). Aligning our controls strengthens cooperation with our allies—not the opposite.

### **Myth 3: This would delay critical Canadian support to Ukraine.**

**Fact:** Military aid to Ukraine is sent through the Department of National Defence using a **streamlined process** unaffected by the bill. Bill C-233 focuses on exports to the **United States**, not Europe or Ukraine.

### **Myth 4: This harms the Canadian Armed Forces' access to equipment.**

**Fact:** The bill concerns **exports**, not imports. It does **not** affect how the CAF buys or receives equipment.

### **Myth 5: Canada's export system already covers everything.**

**Fact:** Most Canadian arms exports—those going to the US—are **not** subject to permits, oversight, or transparency. A system cannot be “world-leading” when most exports are exempt from it.

### **Myth 6: The bill adds burdens without improving assessments.**

**Fact:** Canada is required under international law (the ATT) to assess **all** arms exports equally. Current exemptions for US-bound exports leave Canada in violation of these obligations.

### **Myth 7: Canada already applies exemptions more narrowly than other ATT countries.**

**Fact:** Other ATT States Parties, like the UK, still apply oversight and report publicly even when using general licences. Canada does **neither** for most exports to the US.

### **Myth 8: Canada already controls a wider range of items than the ATT requires.**

**Fact:** Controls on dual-use, nuclear, chemical, biological and missile technologies are unrelated to ATT obligations. They are separate systems and not relevant to Bill C-233.

**Myth 9: Canada has been reporting on ATT items for decades.**

**Fact:** The annual report excludes most US-bound exports because they require **no permits**. Canada's report provides only a partial picture of actual arms transfers.

**Myth 10: The US may retaliate with new permit requirements.**

**Fact:** The US already applies its own strict licensing rules (ITAR) to exports to Canada. Bill C-233 does not change this reality.

**Myth 11: Canada has no "loophole."**

**Fact:** Most conventional weapons exported to the US require **no permit at all**. That *is* the loophole.

**Myth 12: Permit-free exports to the US are low-risk because our systems are similar.**

**Fact:** Canada and the US do **not** have similar risk thresholds. Canada restricts transfers that the US routinely allows—including to end-users Canada has barred. Requiring permits prevents Canadian goods from reaching high-risk users via the US.

**Myth 13: The ATT allows Canada to exempt the United States.**

**Fact:** The ATT permits flexibility in structure—not in deciding which obligations to follow. Canada must regulate **all** exports consistently.

**Why Bill C-233 Matters**

- Brings Canada in line with NATO allies
- Closes a major transparency and oversight gap
- Ensures Canadian parts and components cannot be routed to high-risk destinations
- Strengthens Canada's compliance with international law
- Supports long-term efforts to diversify Canada's defence supply chain

## Close the U.S. Arms Export Loophole

In 2019, Canada signed the Arms Trade Treaty and pledged that our weapons would never be used to fuel war crimes or human rights abuses. Today, that promise is being broken.

Because of a loophole, Canadian-made weapons and components can be sent to the United States without permits or oversight. From there, they are integrated into larger weapons systems and exported to conflict zones — including Israel, where they are being used in the devastating bombardment and genocide in Gaza.

This loophole makes Canada complicit in atrocities. It allows weapons made here at home to kill civilians and destroy communities abroad, while undermining international law and Canada's own commitments to peace and human rights.

That's why we, the undersigned organizations, strongly support a new Private Member's Bill that will be introduced in Parliament this September to:

- Close the loophole that exempts exports to the United States from oversight;
- Require permits, risk assessments, and transparency for all U.S.-bound arms exports;
- Bring Canada into compliance with its obligations under the Arms Trade Treaty.

The Private Members Bill brought forward by MP Jenny Kwan is about protecting human rights and ensuring accountability. Canadians will not tolerate complicity in war crimes.

We call on all Members of Parliament to support this Bill and on the Canadian public to stand with us in demanding action.

Endorsed by: